

Matt Schmidt, Nomination for Squash Australia Board, October 2019

I have been on the Board of Squash South Australia since 2015 and I am enthusiastic to join the Squash Australia Board for a variety of reasons. I believe that I have the experience, skills and knowledge to assist Squash Australia lead the way forward for Squash in Australia. I have carefully reviewed the nomination criteria and requirements, and feel I can make a valuable difference to the Squash Australia Board and achieve its important mission and goals.

After attending, and engaging in the passionate conversation at the two-day Squash Australia strategic planning conference on the Gold Coast in June 2019, I am confident that I can make a positive difference and strengthen the links between Squash Australia and its State and Territory squash associations. I have practical experience working for a National Education Organisation with a National Office and State Branches and have successful experience working at the strategic and operational level leading improved change across a federated model.

Specifically, I have addressed the key nomination criteria below:

Governance:

As a Governance 'junkie' I am always seeking to update my knowledge on effective procedures and policies. I am actively involved in a range of Boards and Committees, across a number of Sport and Education associations and I have been encouraged to apply for the Squash Australia Board to make a difference at the National level. After serving four years on the Squash SA Board, and after attending the June Squash Australia strategic planning conference, I am moved to take on the important responsibility of growing Squash within Australia.

I play a leadership role of a number of Boards. As an Executive Director of a State based non-profit organisation, I understand the principles of good governance and have the ability to focus on strategic rather than operational issues. I have considerable experience with strategic planning and in delivering effective governance leadership. I possess experience leading strategic change at multiple levels and are regularly invited to join teams to make a contribution.

Sport:

I am currently involved with a number of Sports, as a player, committee member and volunteer. I am an advocate for Sport, and understand the systems, structure, roles and pathways across a number of Sports.

I am passionate about Sport and have the thrill of working for ACHPER- the Australian Council for Health, Physical Education and Recreation where I can combine my passion of Sport with the Education industry. I also have experience on a number of Cricket, Squash, Sport SA Boards and Committees. As a social (average) player of Squash, I bring to Squash Australia a broader experience and a range of sporting involvement rather than just Squash alone. As a Board member for Squash South Australia since 2015, I have a good understanding of the current successes, challenges and opportunities for Squash at both the national and state/territory level.

Skills and Experience:

I am a successful, results oriented leader with extensive experience in education, event delivery, sports management, business development, marketing and sponsorship. I possess excellent communication skills and have significant experience dealing with all people including Government Ministers, CEO's, Volunteers, Boards and other community stakeholders. I am well resourced and have a range of networks to access contemporary best practice. I understand the important role of

a Board director and possess the key experiences, behaviors and knowledge to ensure the most positive contribution to the Board, fellow directors and importantly its members.

I enjoy working in teams and developing positive cultures to achieve key agreed outcomes. I have also had successful experiences with difficult situations to ensure people remain calm, consider their role and make informed decisions. I promote collaboration, and want to see Squash Australia lead the way with open and transparent communication, strong bold leadership and harness the Squash community to be bold, clear and innovative in the future.

As an Executive Director of a non-profit, I have a range of essential skills, experiences and ethical behaviors to contribute positively to Squash Australia.

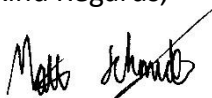
Summary:

After attending the June 2019 Squash Australia strategic planning Conference, it clearly highlighted to me that there is some urgent important work to be undertaken to capture the passion of the Squash community to unite, agree on some key areas, and then work openly and collaboratively together to make Squash a more united, stronger and enhanced Sport.

If I was to be elected to Squash Australia, as a Director I would put in many hours for the organisation. I appreciate the working team system that has been created by Squash Australia to put the directors 'to work', with other key stakeholders across states and territories. From exploring the Squash Australia working groups, I believe I would be best suited to lead the Education or Profile groups, but I would be willing to assist any of the working groups with my range of experiences and skills.

I am passionate about making a contribution to Squash Australia. I encourage you to consider my nomination for the Squash Australia Board.

Kind Regards,



Matt Schmidt

Tel: 041 235 7558

Email: m.schmidt@achpersa.com.au