



# NAGVA

## North American Gay Volleyball Association

### Agenda

NAGVA Board Call  
Minutes: 2/18/2020

- 1) Roll Call
  - a) Attendees: Smith, Lew, Fallon, Crawford, Jen, Scott, Rick, Steven, Donald, Tyler, Eric, Baxter, Jimmy, Ray
  - b) Absentees: Rich, Josh, Jez, Dianna
- 2) Officer/Department Reports
  - a) President – Smith
    - i) Please get arrival and departure information to Rich and Drew ASAP!
    - ii) Rules/Regs and Bylaws Amendment due by 22 Feb.
    - iii) Directed Tyler to do FB post reminding about Amendments.
    - iv) Next payment deadline is 21 Feb for early bird fee, request for Tyler to make post.
    - v) Email to team reps about Rules and Regs/Bylaws and early bird fee.
  - b) Vice President – Fallon
    - i) Flamingo pick up report is ~213 currently needing ~1400 rooms to reach 80% minimum
    - ii) Website updated, now have a scrolling picture screen. Send to Jason to forward to Marshall to update.
    - iii) Spirit and Hall of Fame entries on NAGVA.org
  - c) Secretary – Crawford
    - i)
  - d) Treasurer – Sucre
  - e) Registrar – Kilburg
    - i) No news
  - f) Technology – Vacant
  - g) Eligibility – Josh
  - h) Regions – Callen
    - i) 7 tourneys since Midyear
    - ii) 143 non-rates
    - iii) 12 total re-rates (83.3% uprates, 16.7% stayed same, 0 downrates)
  - i) Tournaments – Acosta
    - i) San Diego has not been sanctioned; awaiting
    - ii) New season can start to be posted on April 1
  - j) Officials – Don
    - i) Creating better exam, with randomized questioning for test. Reached out to Marshall.
  - k) Communications – Tyler
    - i) Updating teams being added and posting
  - l) Canadian Representative – Jez
  - m) Past President Representative – Talley
    - i) Championships update
      - (1) Update on officials
      - (2) Communicating with Convention on particulars
  - n) Historian – Reyes
    - i) Reached out to 8 people. Mr. David Pope has returned communication, awaiting to set up interviews.
- 3) MAL Reports



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- a) Jimmy
    - i) 1 women's team paid, 1 signed up, awaiting 4 more teams to finalize women's division
  - b) Dianna
  - c) Baxter
    - i) Nothing to report
  - d) Ray
    - i) Nothing to report
  - 4) New Business
    - a) Suspension Appeal – Edgar Lopez-Gonzalez (Attachment 1)
      - i) Low lead discussion on appeal.
      - ii) Motion to approve suspension of 2 years. Fallon 2<sup>nd</sup> by Acosta.
        - (1) Lew – Yes
        - (2) Jason – Yes
        - (3) Drew – Yes
        - (4) Scott – Yes
        - (5) Jen – Yes
        - (6) Steven – Yes
        - (7) Donald - Yes
        - (8) Jimmy – Yes
        - (9) Baxter – Yes
        - (10) Ray – Yes
    - (a) Unanimous 10 yes – 0 no
- 5) Meeting Adjourns



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## Attachment 1

### **Original Text of Grievance**

Buenos Dias tengan todos ustedes, quiero hacer una apelación, sobre mi suspencion debido aque no estan tomando en cuenta mis ataques que el jugador hiso contra mi, nunca habia tenido un problema desde que empece a jugar en esta liga, yo puse una queja en Austin el año pasado donde el jugador Nelson me agredio el y su esposo, yo no cai en su juego simplemente me retire de la registracion, les comente a los encargados de ese torneo y no hicieron nada, pero hece dia puse un reporte de policia, por la agreccion que tuve por parte de Nelson y su esposo Omar, en Dallas fue lo mismo les dije al Director Bryan Brosky que lo calmara por que nos estaba agrediendo y nos gritaba indocumentados ya que mi equipo y yo venimos desde mexico a jugar esta liga, con tal de divertirnos, y por el nivel que hay aqui, Nelson ya habia estado suspendido por intento de arma blanca en pleno juego, ese mismo dia quiso hacer lo mismo conmigo pero llame ala policia y lo lleve a tribunales, el esta en orden de restriccion no puede estar cercas de mi, por que el tiene antecedentes penales. En estos años que tengo jugando nunca e tenido problemas por eso pido mi apelaciom para cencelar mi suspencion por que no es justo que solo por venir de fuera a jugar en USA nos llamen inmigrantes o mojados, ustedes hablan de cero tolerencia pero lo que hace el es injusto, esto es discriminacion o racismo por venir a jugar a este pais. De ante mano muchas gracias espero y puedan ayudarme prometo tener mi buena conducta y solo les

Pido que cuando pongan una queja sobre alguien. No la dejen pasar, y llamen la atencion antes de que llege a mayores. Muchas gracias NAGVA

### **Translation of Grievance**

Good Morning to you all. I want to make an appeal on my suspension, due to the fact the attacks of the player against me have not been considered. I have never had a problem since I started to play in this league, I put a complaint in Austin last year where the player Nelson and his husband were aggressive towards me. I did not fall for their game and I removed myself from registration. I discussed these attacks with those running the tournament and they didn't do anything, but that day I filed a police report against Nelson and his husband Omar for the aggression I had experienced. In Dallas the same thing happened, I told the director Bryan Brodsky to calm him (Nelson) down because again he was attacking us and yelling that "my team was undocumented" since my team and I came from Mexico to play in this league, because it was fun and for the level of play. Nelson had already been suspended for attempting to stab someone in plain sight, that same day he wanted to do the same to me but I called the cops, and took him to court. A restraining order is placed and he cannot be close to me, because he has a criminal background. In these years that I have been playing I have never had problems, so I ask to have my suspension cancelled because it is not fair that just because someone comes from outside of the USA to play they call us "immigrants" or "wet backs". You mention zero-tolerance policy but what he does is not right, this is discrimination or racism for coming to play here in this country. Beforehand many thanks and hope you can help me.

# North American Gay Volleyball Association

## Profit & Loss

01/26/20

July through December 2019

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	<u>Jul - Dec 19</u>
<b>Championships Expenses</b>	
<b>NAGVA Board</b>	
Hotel	5,000.00
<b>Total NAGVA Board</b>	5,000.00
<b>Referee Costs</b>	
Reffing Fees	465.00
<b>Total Referee Costs</b>	465.00
<b>Security</b>	2,201.00
<b>Total Championships Expenses</b>	7,666.00
<b>Dues and Subscriptions</b>	348.76
<b>Insurance</b>	12,840.00
<b>Professional Fees</b>	769.53
<b>RC Reimbursements</b>	
Airfare/Train/Bus	17,317.94
Car Rental	1,083.38
Gas	465.15
Hotel	11,110.71
Meals	7,209.31
Supplies	507.45
Transportation	3,290.56
RC Reimbursements - Other	3,010.46
<b>Total RC Reimbursements</b>	43,994.96
<b>Website</b>	2,561.97
<b>Total Expense</b>	111,977.53
<b>Net Ordinary Income</b>	56,320.55
<b>Other Income/Expense</b>	
<b>Other Income</b>	
Interest Income	98.92
<b>Total Other Income</b>	98.92
<b>Net Other Income</b>	98.92
<b>Net Income</b>	<b>56,419.47</b>



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I promise to have good behavior and all I ask is that when someone brings a complaint about someone, you don't let it pass and that you call attention before it gets worse. Thank you very much NAGVA.

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## Balance Sheet

As of December 31, 2019

01/26/20

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	<u>Dec 31, 19</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
PayPal	83,135.50
NAGVA Chkg (Chase ****16095)	21,025.11
NAGVA Savings(Chase *****02535)	158,971.72
Total Checking/Savings	<u>263,132.33</u>
Total Current Assets	<u>263,132.33</u>
<b>TOTAL ASSETS</b>	<b><u>263,132.33</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Credit Cards	
American Express	2,671.97
Total Credit Cards	<u>2,671.97</u>
Total Current Liabilities	<u>2,671.97</u>
Total Liabilities	2,671.97
Equity	
Opening Bal Equity	-14,552.70
Retained Earnings	218,593.59
Net Income	56,419.47
Total Equity	<u>260,460.36</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>263,132.33</u></b>

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## Profit & Loss

01/26/20

July through December 2019

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	<u>Jul - Dec 19</u>
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
Championships Income	
Championships Sponsorships	16,764.40
<b>Total Championships Income</b>	16,764.40
<b>Player Registration</b>	
Online	121,503.68
On Site	3,330.00
<b>Total Player Registration</b>	124,833.68
<b>Team Registration</b>	
Online	14,760.00
<b>Total Team Registration</b>	14,760.00
<b>Tournament Sanctioning Fees</b>	11,940.00
<b>Total Income</b>	168,298.08
<b>Expense</b>	
Exec Planning Meeting	
Airfare/Train/Bus	2,518.23
Events	254.40
Hotel	1,943.23
Meals	2,181.27
Miscelaneous	685.06
Transportation	430.29
<b>Total Exec Planning Meeting</b>	8,012.48
Exec Site Visit	
Airfare/Train/Bus	3,188.37
Events	879.11
Hotel	1,272.35
Meals	2,194.79
Miscelaneous	89.00
Transportation	202.93
<b>Total Exec Site Visit</b>	7,826.55
<b>PayPal Fees</b>	5,310.64
Mid-Year Meeting	
Airfare/Train/Bus	6,758.68
Meals	3,936.00
Miscelaneous	1,148.10
Hotel	10,245.92
Supplies	41.22
Transportation	516.72
Mid-Year Meeting - Other	0.00
<b>Total Mid-Year Meeting</b>	22,646.64