



SELECTION CRITERIA FOR SQUASH AUSTRALIA WORLD WOMEN'S CHAMPIONSHIPS TEAM 2020

1. Background

- a. The Squash Australia (**SqA**) National Women's Team (**Team**) will compete at the World Squash Federation (**WSF**) World Women's Team Championships to be held in December 2020 in Kuala Lumpur, Malaysia from 15 – 20 December. This selection policy (**Policy**) details the process and criteria by which SqA will nominate players for the Team to compete at the Championships.
- b. SqA will select a team with the strongest alignment to achieving its world class performance objectives
- c. This Policy can be amended at any time by SqA if SqA is of the opinion that such an amendment is necessary for any of the following reasons:
 - (i) as a result of any change in Team eligibility criteria or rules;
 - (ii) as a result of any change in the rules governing a particular race/event;
 - (iii) to give effect to the Policy following a drafting error or oversight; or
 - (iv) to clarify any ambiguity or otherwise give effect to the intended meaning of the Policy
- d. SqA shall not be responsible or liable in any way to anyone as a result of any such amendment.

2. Team Composition

- a. The SqA High Performance Management Team will select the Team. When selecting the Team, the SqA High Performance Management Team will select the Team based on this Policy, which is to consist of:
 - (i) up to four (4) female players (to participate in the "team" event);
 - (ii) one (1) non-travelling reserve
- b. Neither this Policy, nor SqA or WSF require SqA to nominate the maximum of four females to the Team. Final Team members and composition of the Team are at the absolute discretion of the SqA High Performance Management Team as set out in this Policy.

3. Eligibility Criteria

To be eligible for selection in the Team for the Championships, a player:

- (a) Must lodge their interest in representing Australia at the Championships in writing to the High Performance Manager (hp@squash.org.au) by 5:00 pm AEST on 7 August 2020.
- (b) Must be affiliated, and in good standing, with SqA.



- (c) Must be eligible to represent Australia in the Championships. This requires that a player be born in Australia, or be a citizen of Australia, or have resided in Australia for at least the three years immediately preceding the Championships; and,
- (d) Must not have represented another country in the three (3) years preceding the start date of the Championships in a recognised international Squash Team Championship in any age group. Players that have previously represented another country in a recognised international squash tournament may represent Australia only with the prior approval of the WSF Competitions Committee.

4. Player Selection Criteria

- a. In reaching their selection the Squash Australia High Performance Management Team may consider results at PSA events during 12 months prior to the team announcement date (18 September 2020).
- b. Players in the Squash Australia High Performance Winning Edge squad may be given priority for selection based upon developing their future potential medal winning capability at major events
- c. Any player with a world ranking inside the top 20 will be given priority for selection. Players with a world ranking outside the top 20 will be based on future medal winning potential.
- d. Selected players must show a high level of commitment to reaching a world class level by displaying attributes, culture and values consistent with creating a world class environment.
- e. Should a player with an established record of high-level results become injured the player may be considered for selection based on past performances at WSF & PSA events, subject to passing a suitable fitness test and providing medical evidence and updates throughout the process.
- f. Notwithstanding the above, the SqA High Performance Management Team will consider all relevant factors, results, performances and indicia at the discretion of the SqA High Performance Management Team. This discretion is absolute and it need not be exercised.
- g. In exercising its discretion, the SqA High Performance Management Team may consider any factor, or combination of factors that is, in the opinion of the SqA High Performance Management Team, relevant for consideration when selecting the Team.

5. Player Availability for Preparation and Competition

- a. Upon selection for the Team, each player must confirm their commitment to its objectives and to their individual development plan as agreed with the Squash Australia High Performance Manager.

- b. If a selected Team member withdraws, is withdrawn or is declared unfit to continue as a Team member (for any reason), the SqA High Performance Management Team may replace that Team member with a further selection. This discretion is absolute and need not be exercised.

6. Deselection and Suspension

A player selected for the Team may be suspended or deselected if the SqA High Performance Management Team, at its absolute discretion, considers that the player:

- a. due to illness or injury, becomes unable to perform to a standard deemed satisfactory by SqA. SqA may obtain and act upon medical advice for determining whether a player's physical condition warrants deselection for this purpose.
- b. demonstrates a lack of training or tournament preparation required to perform to the best of their abilities, this includes non-participation in training camps or selected events.
- c. breaches or fails to fulfil a requirement of the Anti-Doping or Match-Fixing policies of SqA, WSF or other approved agencies; or
- d. has breached the requirements of this Policy, any SqA rule, regulation, by-law, team agreement or any other regulation (either SqA or otherwise) applicable to the player by virtue of their membership in the Team and/or their participation in the sport of squash or the Player Code of Conduct Policy which can be found at <https://www.filepicker.io/api/file/Q6ZvegrRSgafMzFoDZ4o>.

7. Selection Date, Notification and Announcement

- a. Players who are selected to be a member of the Team will be notified via written or verbal communication by a member of the SqA High Performance Management Team of their selection.
- b. The Team will be announced on 18 September 2020. If a player has not been personally notified of their selection by that date, that player can assume that they have not been selected for the Team.
- c. For the avoidance of doubt, a player is not considered to be a member of the Team until his or her selection has been announced on the above date.

8. Athlete Obligations Once Selected:

Once selected to the Team, and to remain selected, players shall:

- a. Agree their training and competition programme with the Squash Australia High Performance Manager in preparation for the event.
- b. Maintain status as a member of the Team in good standing with their State / Territory squash association and with SqA; and
- c. Demonstrate commitment to the Team by maintaining or improving their fitness levels and ensuring that their competitive performances are maintained at a high standard appropriate for competition at the Championships.



- d. If an injury occurs to a selected player after nomination they will be required to demonstrate an appropriate level of fitness (as determined by SqA) to remain as a selected player on the Team.
- e. Athletes must provide medical clearance when requested by SqA as per the athlete agreement.
- f. Failure to satisfy the above criteria by a player may result in the player being moved to the non-travelling reserve position in the Team or being removed from the Team entirely.
- g. Attendance, behaviour and performance of players will be constantly reviewed and continued selection will be dependent on these factors.

9. Appeals

Appeals will be conducted in accordance with, and governed by, the procedures provided in the Squash Australia Appeal Process.