**NICHOLAS CHARLES BEECROFT**

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I am a Senior Independent Director, Chairman, Committee Member, and Founder with over twenty seven years of executive and board level experience in the banking and finance industry. At board level some highlights include experience as Senior Independent Director and Chair of the Remuneration and Nominations Committee with Crown Agents Bank Limited, and Senior Independent Director and Chair of the Audit and Risk Committee with the National Bank of Egypt in the UK. In these roles I have provided expert advice to guide the transformation of the business model and develop long term sustainable business strategies. I also have experience as a Non-Executive Chairman for GKFX Financial Services Limited and Saxo Capital Markets UK.

In an executive capacity I was most recently the Founder and Chief Investment Officer of a discretionary hedge fund focused on exchange-traded interest rate futures and options. At Standard Chartered Bank I was a Senior Banker, managing five of the largest UK-based hedge funds, working with CEO’s, owners/founders, and COO’s, increasing revenues eightfold from 2006 to 2008 and, as Global Head of Foreign Exchange trading from 2003 to 2006, I increased revenues by 133%. I was Citibank UK Treasurer at the age of 33, with responsibility for £30bn balance sheet, including mortgages, personal loans and car finance.

Finally, I have a Master of Arts in Physics from Oxford University.

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|  |  **BOARD & EXECUTIVE SUCCESSES**  |  |

* A Senior Independent Director, Chairman, Committee Member, Founder and Chief Executive Officer with over 20 years executive and board level experience across the public and commercial sectors with particular experience in the banking and finance industry.
* Global managerial roles within large multinational banks-Citibank, Deutsche Bank and Standard Chartered Bank with an expertise in interest rate and foreign exchange markets throughout. Frequent Board level interaction.
* Citibank UK Treasurer at the age of 33, with responsibility for £30bn balance sheet, including mortgages, personal loans and car finance.
* Chosen for Senior Banker role at Standard Chartered-an elite global team of twenty, looking after the bank’s top one hundred corporate and institutional clients.
* As SID and Chair of the Remuneration and Nominations Committee, I sourced and recruited two NED’s at Crown Agents Bank, one of whom went on to become their very successful CEO.
* Played a key role in Crown Agents Bank’s rapid and significant improvement in profitability including, inter alia, provision of detailed advice on asset and liability management techniques, and on their foreign exchange business.
* As Chair of Saxo Capital Markets UK, I guided the firm through its transition from branch to subsidiary status, with the accompanying change in lead regulator from the Danish FSA to the UK FCA.

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|  | **NON EXECUTIVE & COMMITTEE EXPERIENCE** |  |

June **2019 – to date Ambassador**

**Themis Financial Crime Agency**

* Reducing the global impact of economic and cyber-crime, corruption and terrorist financing
* <http://www.crime.financial/>

# April 2019 - to date Expert witness

**Martello Financial Services**

* Martello Financial Services Limited provides expert witnesses to support commercial litigation and regulatory investigations in financial services, with specialist expertise in benchmarks and issues related to compliance, risk and regulation.

# Mar 2014 – to date Senior Independent Director

**Chairman of Audit and Risk Committee**

**National Bank of Egypt UK Limited**

* Frequent interaction with the CEO to restructure and improve employee quality.
* Advisory role in product development and in the modernization of the institution, within FCA/PRA guidelines.
* Have met with the PRA and FCA many times on the bank’s behalf.

# Mar 2010 – to date Senior Independent Director Member, Audit and Risk Committee

**Chair, Remuneration and Nominations Committee**

**Crown Agents Bank Limited**

* Playing a defining role in the redevelopment of the bank’s entire business model, following acquisition of the bank by Helios Investment Partners.
* Delivered a strategy to steer through the minefield of low rates, flat yield curves and interbank credit risk and, the changing FSA/ FCA/ PRA/ MIFID regulatory environment.
* An integral part in the regulatory examination of the bank’s liquidity position, (ILAAP), and of the bank’s Corporate Governance.
* Met with the PRA and FCA on the bank’s behalf on several occasions.
* Sourced and helped recruit two NED’s, one of whom went on to become their very successful CEO.
* Key advice in relation to asset and liability management and the FX business

# Sep 2017 – Sep 2018 Non-Executive Chairman

**Member, Audit and Risk Committee**

**GKFX Financial Services Limited**

* Met and spoke with the FCA frequently on the firm’s behalf.
* Guided the sole foreign shareholder with regard to FCA regulation of UK subsidiaries.

# May 2017 – Sep 2018 Non-Executive Director and Trustee Chairman of Staff and Finance Committee

**Hoxton Hall Theatre**

* Key contribution to prudent financial management

# Oct 2016 – Sep 2017 Non-Executive Director Group Risk Committee

**FX Pro UK Limited**

* Guided the sole foreign shareholder with regard to FCA regulation of UK subsidiaries

# Jul 2012 – Jul 2015 Non-Executive Chairman

**Member of Risk and Audit Committee**

**Saxo Capital Markets UK**

* Guiding influence with regard to governance, formulation of ICAAP and ILAAP, and the FCA relationship.
* Met with the FCA frequently on the bank’s behalf.
* Guided the firm through its transition from branch to subsidiary status, with the accompanying change in lead regulator from the Danish FSA to the UK FCA.

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|  |  **EXECUTIVE EXPERIENCE**  |  |

# Jan 2013 – Jun 2014 Founder and Chief Investment Officer C-View Limited

* Launched a new fund, the Global Macro Interest Rate Program, a discretionary hedge fund program, focused on exchange-traded interest rate futures and options.
* Instrumental in setting up the new fund, including establishment of a prime brokerage relationship, overseeing fund accounting, marketing, as well as portfolio management.

# May 2009 – Jul 2015 Senior Markets Consultant Saxo Capital Markets UK

* Provided macro-economic commentary for business media, contact with both printed press and TV-frequent quotations in business press, and over 150 appearances on Bloomberg TV, CNBC, Sky TV, Reuters TV, BBC World, and BBC Radio 4 Today programme to comment on global macro-economic developments.

# Dec 2006 – Nov 2008 Senior Banker Standard Chartered Bank

* Invited to join an elite global team of 20 Senior Bankers, responsible for managing the bank’s relationships with its top 100 clients.
* Responsible for five large UK-based Hedge Funds, developing high level relationships with CEO’s, owners/founders, and COO’s.
* Increased revenues eightfold from 2006 to 2008. Initiated major loan facilities.
* Navigated the bank successfully through the default of one client sub-fund during the financial crisis-eventual zero loss for Standard Chartered.
* Installed credit risk mitigation measures, e.g. introduction of automated ‘give-up’ systems for trades with hedge funds.

# Jul 2003 – Dec 2006 Global Head of FX Standard Chartered Bank

* Increased revenues by 133%.
* Product responsibility for Foreign Exchange, (FX), trading, (including Spot and Forward FX, and FX Options), in all geographies. (46 trading rooms, approx 300 staff).
* Recruited highly successful EXCO members from Deutsche Bank, Citibank, ABN, JP Morgan, UBS
* Invited to join the Bank of England Foreign Exchange Joint Standing Committee.

**June 1995-June 2003 UK Head of FX Trading Deutsche Bank**

* Member of global FX Trading Exco which took Deutsche Bank from No. 23 in the annual Euromoney FX industry survey, to No.1 in 5 years.

# Further roles available upon request

**February 1993 – May 1995 Treasurer Citibank UK**

* Appointed at the age of 33, with responsibility for £30bn balance sheet, including mortgages, personal loans and car finance.
* Responsible for balance sheet structure, (both London branch and UK subsidiary), money market trading, forward FX, and OTC interest rate derivatives, (up to 2-year maturity).
* Chairman of UK ALCO, and hence handled internal interface with relationship management, (lending officers), the Cash Management division, and external relationship with the Bank of England.

# August 1981 – February 1993 Head of Spot and Forward FX Trading Citibank UK

* Increased revenues to in excess of US$200m

# Further roles available upon request

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|  |  **EDUCATION & PROFESSIONAL DEVELOPMENT**  |  |

* 1981 M.A. Hons, Physics, The Queen’s College, Oxford University

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|  |  **EXTRA-PROFESSIONAL ACTIVITIES & INTERESTS**  |  |

* Chairman of my village’s Save the Pub campaign - persuaded 300 residents to invest £310,000 to buy the freehold for our pub when Enterprise Inns decided to sell.
* Member of village cricket club committee.
* Playing and watching cricket, playing golf, skiing, classic car rallies.