

DACE 1

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF

DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT

COPY OF THE CERTIFICATE OF AMENDMENT OF "EAGLE CONSUMABLES,

PBC", CHANGING ITS NAME FROM "EAGLE CONSUMABLES, PBC" TO "EAGLE

PROTECT, PBC", FILED IN THIS OFFICE ON THE SEVENTH DAY OF

AUGUST, A.D. 2015, AT 10:30 O'CLOCK A.M.

A FILED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE NEW CASTLE COUNTY RECORDER OF DEEDS.

5745065 8100

151159829

Jeffrey W. Bullock, Secretary of State

AUTHENTICATION: 2684744

DATE: 08-28-15

You may verify this certificate online at corp.delaware.gov/authver.shtml

State of Delaware Secretary of State Division of Corporations Delivered 10:30 AM 08/07/2015 FILED 10:30 AM 08/07/2015 SRV 151159829 - 5745065 FILE

STATE of DELAWARE CERTIFICATE of AMENDMENT OF CERTIFICATE OF INCORPORATION OF A PUBLIC BENEFIT CORPORATION Of EAGLE CONSUMABLES, PBC

The corporation organized and existing under and by virtue of the General Corporation Law of the State of Delaware does hereby certify:

FIRST: That at a meeting of the Board of Directors of <u>Eagle Consumables</u>, <u>PBC</u> resolutions were duly adopted setting forth a proposed amendment of the Certificate of Incorporation of said corporation, declaring said amendment to be advisable and calling a meeting of the stockholders of said corporation for consideration thereof. The resolution setting forth the proposed amendment is as follows:

RESOLVED, that the Certificate of Incorporation of this corporation be amended by changing the Article thereof numbered "First" so that, as amended, said Article shall be and read as follows:

"First: The name of this Corporation is Eagle Protect, PBC."

SECOND: That thereafter, pursuant to resolution of its Board of Directors, a special meeting of the stockholders of said corporation was duly called and held upon notice in accordance with Section 222 of the General Corporation Law of the State of Delaware at which meeting the necessary number of shares as required by statute were voted in favor of the amendment.

THIRD: That said amendment was duly adopted in accordance with the provisions of Section 242 of the General Corporation Law of the State of Delaware.

IN WITNESS WHEREOF, said corporation has caused this certificate to be signed this day 5th of August, 2015.

By:

Authorized Officer

Title:

CEO/President

Name:

Stephen Warne Ardagh

(type or print).



PAGE 1

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF

DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT

COPY OF THE CERTIFICATE OF INCORPORATION OF "EAGLE CONSUMABLES,

PBC", FILED IN THIS OFFICE ON THE ELEVENTH DAY OF MAY, A.D.

2015, AT 10:30 O'CLOCK A.M.

A FILED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE NEW CASTLE COUNTY RECORDER OF DEEDS.

5745065 8100

150647424

Jeffrey W. Bullock, Secretary of State **AUTHENTY CATION:** 2366526

DATE: 05-11-15

You may verify this certificate online at corp.delaware.gov/authver.shtml

State of Delaware Secretary of State Division of Corporations Delivered 10:30 AM 05/11/2015 FILED 10:30 AM 05/11/2015 SRV 150647424 - 5745065 FILE

STATE of DELAWARE CERTIFICATE of INCORPORATION A PUBLIC BENEFIT CORPORATION

Of

Eagle Consumables, PBC

(name of corporation)

- First: The name of this Corporation is Eagle Consumables, PBC.
- Second: Its Registered Office in the State of Delaware is to be located at One Commerce Center 1201 Orange St. #600, in the City of Wilmington County of New Castle Zip Code 19899.

 The Registered Agent in charge thereof is InCorp Services, Inc.

• Third: The specific public benefit purpose of the corporation is:

Eagle Consumables, PBC shall be operated in a manner that provides a positive impact on society and the environment. The company shall seek ways to minimize the resources needed to run its business and to work at reducing waste across all areas wherever possible. The company will consider not only product quality but also staff conditions and environmental impact factors when evaluating suppliers and will work with suppliers to improve standards across all areas of their operation as well as its own domestic operation.

We have developed a range of specific public benefits to reflect our values and mission. They may not be changed or removed without unanimous shareholder approval.

1. Build the best product with minimum possible harm to the planet or its inhabitants.

Eagle will strive to design and procure the best products fit for our customers' purpose and cause as little unnecessary harm as possible to the planet or its inhabitants by:

- a. designing and, through our chosen suppliers, manufacture quality products as defined by durability, fitness for purpose and environmental impact.
- b. products that wherever possible are made from materials that can be reused or recycled.
- c. look for methods to reduce the impact throughout the supply chain.

2. Transparency.

Eagle will provide information through the website, print and other means that will outline the effort being made and success or otherwise in minimizing the environmental and community impact of our products.

3. Workers.

We will continue to make our workplace a rewarding and supportive environment where employees can access further training, maternity and paternity leave, health and fitness grants and other added benefits.

Certification

Eagle Consumables, PBC will apply for the B Corp certification status as soon as possible and use this well-known and respected tool to measure the impact of it's General and Specific Public Benefits.

- Fourth: The amount of the total stock of this corporation is authorized to issue is 100,000 shares (number of authorized shares) with a par value of \$0.02 per share.
- Fifth: The name and mailing address of the incorporator are as follows:

Name Susan Grissom

Mailing Address 10475 Medlock Bridge Road, Suite 215

Johns Creek, Georgia Zip Code 30097

• I, The Undersigned, for the purpose of forming a corporation under the laws of the State of Delaware, do make, file and record this Certificate, and do certify that the facts herein stated are true, and I have accordingly hereunto set my hand this 8th day of May, A.D. 2015.

(Incorporator)

NAME: Susan T. Grissom

(type or print)