## Austitute for Arofessional Excellence in Coachis

This is to certify that

## Lanette Kathleen Ferguson

Having satisfactorily completed the required studies approved by the ICF for 153 hours and passed the oral exam in accordance with the ICF requirements, has been found by the Apard of Directors to possess the qualifications required by the Constitutional bylaws, and is hereby registered as a

## Certified Professional Coach

In Mitness Mhereof, the Signature of the Administrator is hereunto affixed on this Twenty Sixth Day of March, 2015

**BRUCE D SCHNEIDER, FOUNDER** 



