Jeremy Paul Warne

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Personal Details:

· English · Male · Married

**Director**

Repeated success working with large FMCG operations and delivering success and improving operational efficiencies across various industry sectors. Skilled in streamlining, improving processes, and reducing operational costs in manufacturing, distribution, warehousing, and logistics. Analytical executive skilled in collaborating with all levels of executive management, engineering, manufacturing, quality, warehousing, distribution, and supply chain cross-functional operations and international sites to achieve business and financial objectives. Excellent communicator focused on building understanding and relationships to promote comprehensive, cross-business, operational synergy for positive change and enhanced profitability.

***Proven expertise in:***

|  |  |  |
| --- | --- | --- |
| * Turnarounds | * Lean Implementation | * Strategic Planning |
| * Project Management | * Process & Procedure Efficiency | * Supply Chain Operations |
| * Global Team & Site Management | * Continuous Improvement | * Logistics Operations |
| * Green Field & Brown field start-ups | * Distribution & Warehousing Efficiency | * Multi-Site Manufacturing |

# Professional Experience

*Beaphar – Netherlands (Pet nutrition manufacture, Flee collar manufacture, dog treat manufacture)*

**Interim Operations Director** Feb 2020 – Aug2020

Deliver operational improvements across multi Site manufacturing Operation.

Contract cut short due to Covid19

*Bob Martin UK Ltd* (£65m T/O) Yatton, Somerset, Cardiff, Spain & Italy, Germany.

**Board Director**, Dec 18 to Feb 2020

**Operations & Fulfilment Director**, December 2018 to Feb 2020

**Interim Operations Director**, March 2018 to December 2018

Pet Healthcare & Nutrition. GMP Environment. VMD guidance

Held concurrent responsibilities to align manufacturing and distribution costs within budget goals and support business turnaround and sale for new shareholders after principal owner’s death. Reduced company’s operational cost through effective staff rightsizing, storage and distribution, cost renegotiations, and operational procedural improvements and efficiencies. Through process improvements, Lean methodology site restructuring, introduction, and implementation of a robust KPI structure developed failing operations into world-class manufacturing facility. Effectively managed Health and Safety, Quality (GMP standard), Production, Engineering, Warehousing, and UK/Europe (Spain, Italy, and Germany) Logistics and Warehousing.

### Key Contributions:

### Developed and enhanced effective and efficient policies to improve business operations to include Planning, Manufacturing and Logistics.

### Enhanced long-term business and stock value for shareholders.

* Set and deliver Operational Budgets for both UK and European sites.

### Contract Management and negotiation. End to end Supply Chain.

* Team Leadership.
* Operational improvements added £1.5M savings to P&L.
* Robust management of export to Europe, Storage UK/Europe, Distribution UK/Europe
* Responsibility for Global Supply Chain functions in UK, Europe and Middle East.
* Analyzed individual product’s contribution and costs to recommend produce, delete, or outsource.
* Working with PWC prepared Business for sale and transition to new owners through IM preparation and delivery.

*Kane's Foods Ltd* – Evesham, Short shelf life FMCG.

**Interim Site Operations Manager**, September 2017 to March 2018

Engaged to lead and coach four Production managers and 14 shift managers to improve production efficiency through Lean manufacturing techniques. Introduced “Know their Numbers” KPI performance objectives and short interval control (SIC) management processes to improve production effectiveness and efficiency. Man-mapped 500 staff production areas to ensure adequate skill coverage when and where needed. Managed site’s Health & Safety, Food Safety, and Quality sections.

### Key Contributions:

### Saved £30K monthly savings with a 16% improvement in production.

* Reduced overproduction, expired, and floor waste costs by £1M in the first year through waste reduction management program. Developed, empowered, and educated management team capable of delivering ongoing and sustainable improvements.

*Bakkavor Salads* – Spalding, Short Shelf life FMCG

**Interim Operations Manager**, April 2017 to August 2017

Tasked to restructure and improve operational efficiency and set KPIs for engineering development, raw material supply. Trained team to implement SIC, visual management, and Behavioral change lean processes. Provided comprehensive operational support and improved performance in production supply chain through top loss management.

### Key Contributions:

* Improved operational processes to meet customer peak demands delivering an 80% uplift in output.
* Project manager ‘Nut’ production area to include re-structure, engineering development, raw material supply and improve operational efficiency. This was a new line implementation.

### Hadfield Bakery – Hull, York

**Interim Operations Director**, January 2017 to March 2017

Assisted the new owner in taking over a new venture by establishing a performance based KPI system.

### Key Contributions:

* Reduced waste through introduction and implementation of Lean management methods, delivering £150k saving to the P&L
* Improved productivity with managed KPI structure.

*Butchers Petcare* – Crick, Pet Food Packing.

**Interim CI Manager**, October 2016 to December 2016

Introduced management to lean methodology to improve Multipack production performance.

### Key Contributions:

* Improved main production line efficiency by 40% through implementation of Lean methodology which added a saving to the P&L of £480k
* Empowered Site CI Manager to continue lean production processes.
* Assisted in commissioning new Multi pack line and delivering target output.

*MPL*– **Sales & Operations Director**, multi sector projects

Jan15 - June16 .

*Southern Salads* – **Interim Project Director**, Short Shelf life FMCG, *Project delivered £880k savings to P&L*

Sept13 – Nov14

*Noble Foods* – **Interim Factory Manager**, FMCG. Managed 300 strong multi shift site, Eng, W’house and Log.

Nov12- Aug13 (3rd Contract)

*Noble Foods* – **Project Director,** FMCG, *Project delivered £750k efficiency savings.*

Jan12 – Nov12 (2nd Contract)

*Gizini* – **Project Director** Netherlands, Sandwich manufacture. *Project delivered £500k to P&L*

Oct11 – Dec11

*Noble Foods* – **Project Director**, FMCG, *Project delivered £1.2m Warehousing & Logistics savings*.

Jun11 - Sept11 (1st Contract)

*TSC Soups* – **Project Manager**, Soup Manuf, *Project delivered £700k savings in Labour and waste reduction.*

Sept10 – May11

*Food Partners* – **Project Manager,** Sandwich Prod, *Project delivered £1.6m to P&L in Pick, Pack and Transport*.

Jan10 – Jun10

Premier Foods –  **Interim Warehouse Manager,** Large Scale Bakery,

Feb09 – Dec 09 (2nd Contract),

*Bishopsgate* – **Interim Project Director** Brownfield start-up

April 08 – Oct 08

*Premier Foods* – **Interim Warehouse & Distribution Manager,** Large Scale Bakery

May07 – April 08 (1st Contract)

*Career Notes*

Mayflex **UK Logistics Manager**,

Tibbett & Britten **General Manager,** Greenfield Start-up (200,000sqft Warehouse)

BOC Distribution **Operations Manager** Hemel Hempstead (M&S Contract)