


# GLOBAL TECH IN FINANCIAL SERVICES VIRTUAL CAREER EVENT

March / 2023



The background image shows three people in a professional setting. A woman in the foreground, wearing glasses and a striped shirt, is looking at a tablet held by a man in a light blue shirt. Another man is visible in the background, smiling. The scene is dimly lit, suggesting an office environment at night or in low light.

# Global Tech in Financial Services Virtual Career Event

## Employers engage with top technologists at eFinancialCareers virtual event

Technology jobs remain at the forefront of financial institutions' hiring strategies in 2023 as firms embark on ambitious digital transformations. Tech professionals – from engineers to data scientists – are in high demand across financial services, but the sector is also competing for talent with other industries and trying to attract candidates affected by restructuring at Big Tech companies.

To help firms stay ahead of the game in this challenging job market, eFinancialCareers held our inaugural **Global Tech in Financial Services Virtual Career Event** on 2 March and provided recruiters with unique access to thousands of tech professionals at the pre-application stage.

160+ recruitment representatives of leading companies in the financial services sector were able to chat online in real-time with a diverse group of young candidates across EMEA, the US and APAC, and then bring them forward for interviewing, pipelining, or screening.

The event also allowed senior leaders from participating employers to speak on panel sessions and showcase their career opportunities and company cultures to a large candidate audience.

In this report, we review the success of the Global Tech in Financial Services Virtual Career Event and look at the key reasons why it added value for both employers and candidates.

## Leading employers in the financial services sector

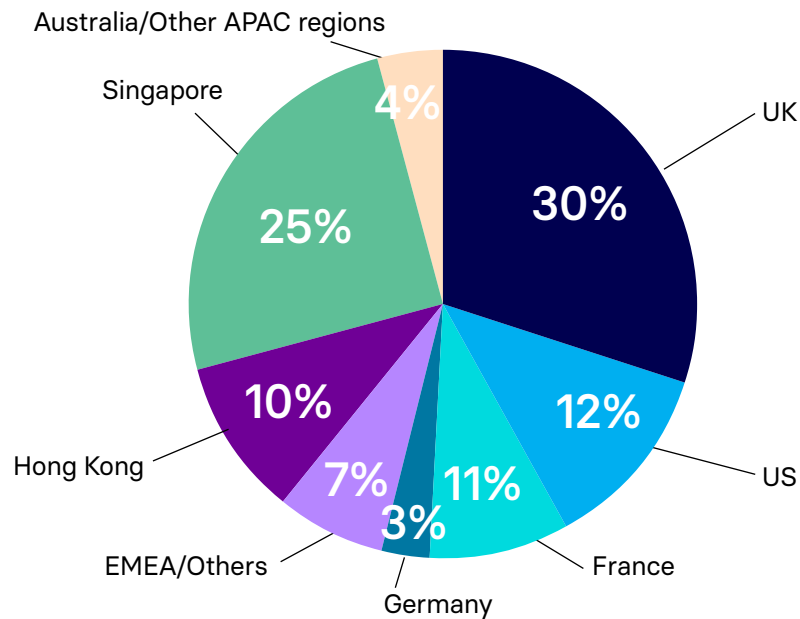
Tech candidates got the opportunity to meet top hiring companies on the same day, all from the convenience of their home office. **26 leading organisations** showcased their employer brands and job opportunities via company booths. More than **1,300 unique booth visits** were registered during the four-hour event.



## Large numbers of skilled tech professionals

**More than 1300 tech professionals** across UK, US, Germany, France, Singapore, Hong Kong, Australia and other European countries attended the event, all keen to find out more about the participating companies, explore their virtual booths, and apply for the **over 700** jobs that were uploaded on our virtual platform.

**More than 3000 tech professionals registered globally"**



## 1-2-1 chats prescheduled on our platform

Candidates' profiles were shared with the attending top employers in advance for them to be able to send chat invites to the candidates who matched their jobs criteria. By doing so, candidates knew which companies they were going to talk to and could prepare for their 1-2-1 chats in advance.

Candidates could also browse and apply for the open positions that each company posted within the virtual environment.

## Engaging chats leading to further interview stages

On the day, we saw a significant number of conversations between job seekers and recruiters, with the possibility for candidates to be shortlisted and invited to the next interview stage.

Recruiters were also able to showcase their career opportunities, promote their employer brands, and answer questions about their hiring needs and working cultures.

A significant majority of job seekers were rated positive – i.e. strong enough to interview, pipeline, or screen further for recruitment.

**66% of candidates were rated 'positive' by recruiters."**

## Job functions

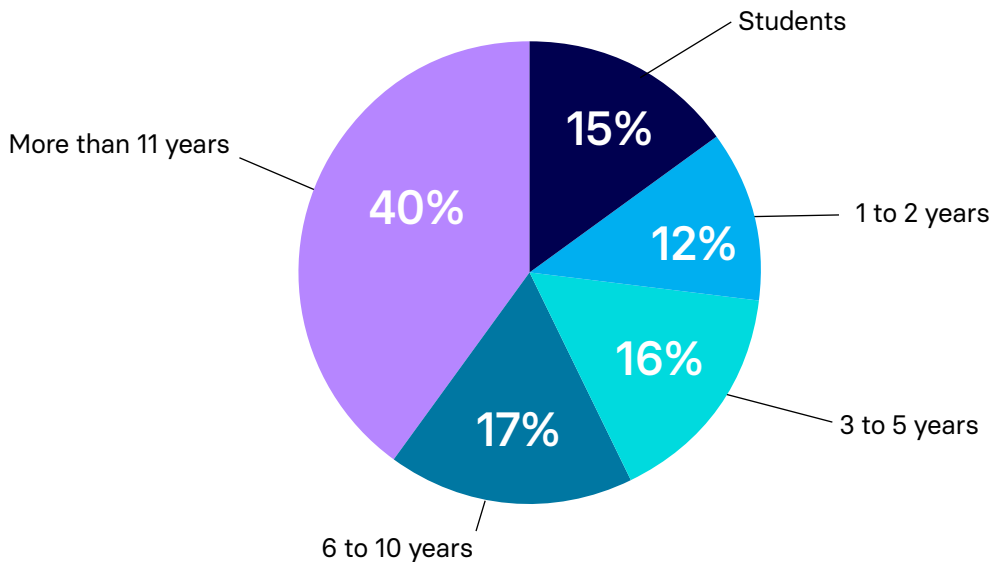
The virtual career event gave employers access to tech professionals across a wide range of in-demand roles:

- Agile Coach
- AI Engineer
- Analyst Programmer
- Android Development Lead
- Application Development Manager
- Business Analyst
- Backend / Frontend Developer
- Software Engineer
- Cloud Automation Engineer
- Client Support Engineer
- SWIFT Solution Engineer
- Machine Learning Engineer
- Information Security Manager
- Cybersecurity Consultant
- Data and AI Lead
- Data Visualization Lead
- DeveOps Lead
- Data Scientist
- Director, Strategy & Innovation
- Lead UI/ UX Designer
- Project Manager
- Scrum Master
- Software Engineer
- Mobile Developer
- Full Stack Developer
- Quant Developer
- Java Developer
- Network Engineer
- Technical Support Engineer
- Technical Consultant
- VP of Infrastructure
- VP, Agile Transformation
- Head of Data Engineering
- Head of Cloud
- Head of Product

\*Partial list only

## Wide range of experience levels

Recruiters had access to tech professionals across a range of experience levels, including senior specialists. The largest percentage of event attendees had 11 years' experience or more.



## Exclusive interviews

Candidates got inspired and heard valuable insight on careers in tech from representatives of Barclays, ProfitView, Deloitte and Thakral One.



**Richard Hickling**  
Co-Founder – ProfitView



**Rankine Lo**  
Senior Manager - Deloitte Consulting



**Anjali Bhasin**  
SVP, Talent Acquisition, Thakral One



**Balaji Chittajallu**  
Principal Consultant, Thakral One



**Kris Perez-Escauriaga**  
Customer Experience Practice Lead, Thakral One



**Mary Ikegbulam**  
Security Consultant, Security Solutions in Chief Security Office - Barclays



**Tami Kuboye**  
Barclays Programme Manager, Business Banking, Co-chair Women in Tech Europe



**Zhou Zhou**  
Head of Horizon Scanning, Strategic Regulatory Change, Barclays Private Bank Technology, Women in Technology Scotland Co-chair

Watch on-demand

## Supporting organizations



Become our event partner

## Positive feedback from both recruiters and candidates

“It is my pleasure to be part of the event and as a presenter in Deloitte in the pre-recording sessions. Looking forward to join similar events next time and share further in more possibilities in how a technologist career path could be.”

**Rankine Lo – Senior Manager, Deloitte Consulting**

“It has been a great initiative by eFinancialCareers. This virtual career fair has helped to reduce the gap between recruiter and candidate by a huge extent. Directly meeting recruiter increases my chances of landing a job by 4X. Thank You eFinancialCareers. You help me be at top of my job hunt.”

**Job seeker attending the event**

## Discover our 2023 Virtual Career Event Calendar



[Browse our upcoming Virtual Careers Events](#)

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