

SUMMARY OF EMPLOYMENT BENEFITS

Benefit/Plan	Coverage			
	Salaried/Exempt Full Time	Salaried/Exempt Part Time	Hourly/Non-Exempt Full Time	Hourly/Non-Exempt Part Time
Medical	✓	No ¹	✓	No ¹
Vacation	✓	Prorated if eligible for vacation	✓	Prorated if eligible for vacation
NAD Retirement Plan	✓	✓ ²	✓	✓ ²
Parsonage Allowance for Pastoral Positions	✓	✓	✓	✓
Tuition Assistance for Dependent Children	✓	No	No	No
Adoption Expenses	✓	No	✓	No
Worker's Compensation	✓	✓	✓	✓
Long Term Disability	✓	No	✓	No
Life Insurance	✓	No	✓	No

¹ Employees working 30 hours or more per week are eligible for medical benefits.

² Employee must be designated as "part-time" by the Conference and work at least half time (20 hours). Part-time locally funded employees are not eligible for the basic contribution but are eligible for an employer match of their contribution up to the allowable amount.