

FINTECH FAIR REPORT

November / 2023



Global Fintech Fair, November 2023

Employers engage with fintech professionals at eFinancialCareers virtual event

The fintech job market is expanding globally, driven by both startups and larger players operating across a wide range of market segments. Fintech as a sector is now a major employer in financial hubs such as London, New York, Hong Kong and Singapore.

Fintech employers, however, are currently facing the same challenge: hiring people with the right mindsets and hard skills to drive their businesses forward in critical job functions such as blockchain development, data science, and software engineering.

To help firms navigate this challenging job market, eFinancialCareers held our Global Fintech Fair on November 16 and provided recruiters with unique access to thousands of fintech candidates at the pre-application stage.

Recruitment representatives of leading companies in the fintech sector were able to chat online in real-time with a diverse group of jobseekers across the UK, the US and APAC, and then bring them forward for interviewing, pipelining, or screening.

The event also allowed senior leaders from participating employers to speak on panel sessions and showcase their career opportunities and company cultures to a large candidate audience. This report reviews the highlights of the Global Fintech Fair and outlines how it benefited both employers and candidates.

Leading employers in the fintech sector

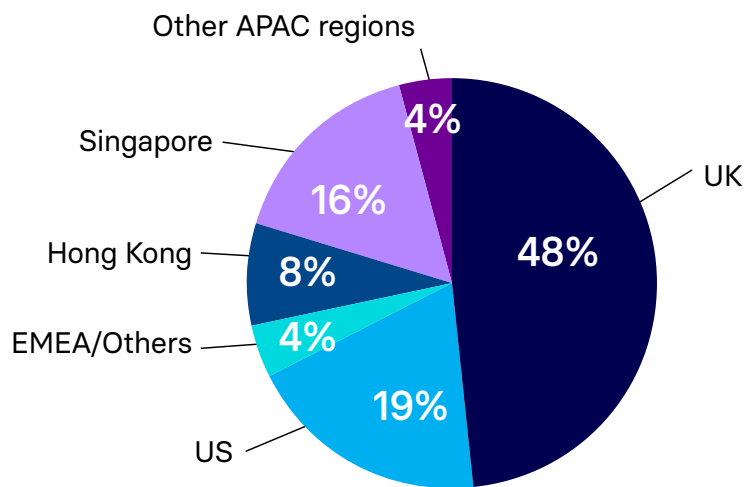
Job seekers got the opportunity to meet hiring companies on the same day, all from the convenience of their home office. 21 leading organisations showcased their employer brands and job opportunities via company booths. More than 3,900 professionals were registered during the four-hour event.



Large numbers of skilled finance and tech professionals

More than **3,900** fintech professionals attended the event, all keen to find out more about the participating companies, explore their virtual booths, and apply for the over **150 jobs** that were uploaded on our virtual platform. The event saw a high attendance from job seekers based in the UK, and the US. For APAC, most candidates came from Singapore and Hong Kong.

More than 3,900 finance and tech professionals registered globally.”



1-2-1 chats prescheduled on our platform

Candidates’ profiles were shared with the attending employers in advance for them to be able to send chat invites to the candidates who matched their jobs criteria. By doing so, candidates knew which companies they were going to talk to and could prepare for their 1-2-1 chats in advance. Candidates could also browse and apply for the open positions that each company posted within the virtual environment.

Engaging chats leading to further interview stages

On the day, we saw a significant number of conversations between job seekers and recruiters, with the possibility for candidates to be shortlisted and invited to the next interview stage.

51% of candidates were rated ‘positive’ by recruiters.”

Recruiters were also able to showcase their career opportunities, promote their employer brands, and answer questions about their hiring needs and working cultures.

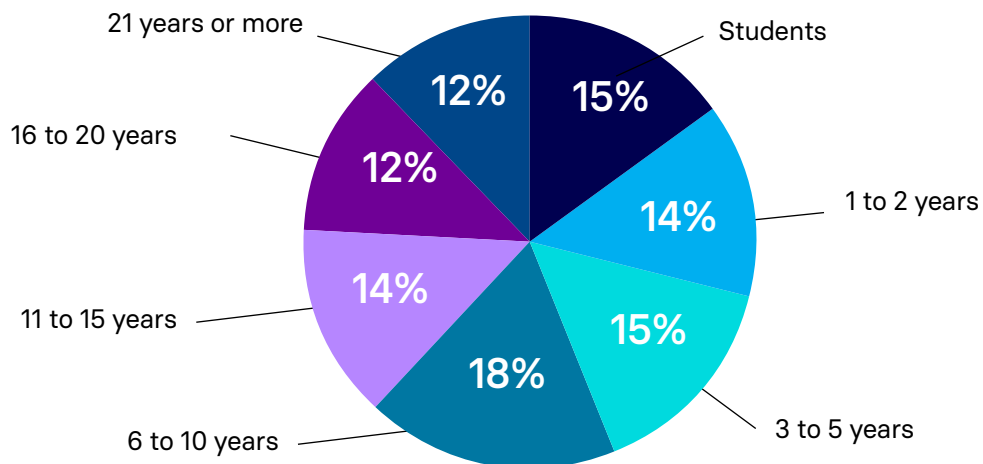
A significant majority of job seekers were rated positive – i.e. strong enough to interview, pipeline, or screen further for recruitment.

Broad skill sets

The virtual career event gave employers access to professionals from across a wide range of job functions. Here's example of job title from fintech/tech sectors:

- Agile Coach
- Application Development Manager
- Automation Engineer
- AVP - Cloud Automation Engineer
- Customer Experience Response Engineer
- Software Engineer
- Digital Solutions Lead Engineer
- Data Engineer
- Fullstack Software Engineer
- Backend Developer
- Frontend Developer
- Python Developer
- Java full stack developer
- Quantitative developer
- Data Analyst | Business Analyst
- Chief Data Officer (CDO)
- Head, database
- Head of Data Analytics & Automation, Wealth Management

Wide range of experience levels



Exclusive interviews

Candidates got inspired and heard valuable insight on careers in fintech from representatives of S&P Global.



Jessica Little
Head of Business Engagement & Technology Support
S&P Global



Marisa Taylor
Head of Commercial Technology Architecture and Engineering
S&P Global



Natalia Kuzmina
Head of Agile Practices
S&P Global



Richard Hunter
Senior Director
S&P Global

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Supporting organisations



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Positive feedback from both recruiters and candidates

“ We were impressed by the quality of the candidates that reached out and connected with us on the fintech fair! The option to preview the list of candidate CVs in advance worked extremely well. It helped us plan timeslots for discussions ahead of the event. The chat feature which supports video call worked well on the day. We are still working on over 100 candidate CVs received, so very positive overall!

[Recruiter from Innovation](#)

“ I'm truly thankful and grateful to eFinancialCareers who hosted such a wonderful career event that enabled me and other career aspirants to have a word with the recruiters directly who were at this event. I was able to have a word with the recruiters I wanted to work for. They were really polite and gave me some valuable insights about the company.

[Job seeker attending the event](#)

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