



# **INTEGRITY FRAMEWORK EDUCATION AND COMMUNICATION PLAN**

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## Overview

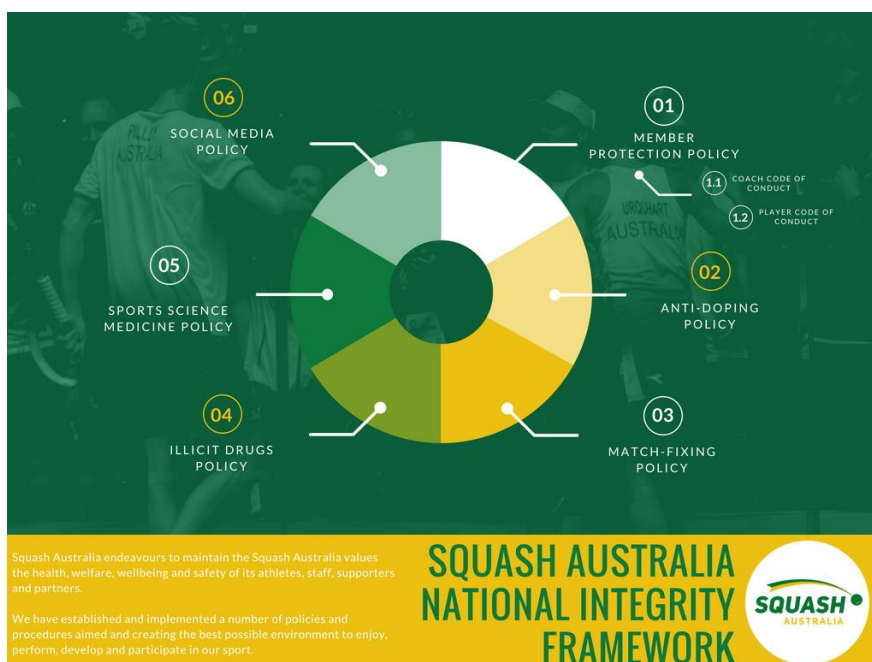
This document provides a simple overview of what steps will be taken by Squash Australia and ASADA to educate athletes about their anti-doping rights and responsibilities.

ASADA is tasked to support, encourage, develop and implement initiatives that increase the skills and knowledge of people involved in sporting activities about anti-doping matters.

Squash Australia is the peak body for the sport of Squash in Australia. As such, they are best placed and have responsibility for ensuring all of their athletes are educated on anti-doping matters.

By working together, Squash Australia and ASADA aim to ensure all members, particularly those in the high performance pathway, have access to consistently high quality anti-doping education.

Squash Australia has established and implemented a number of policies and procedures aimed at creating the best possible environment to enjoy, perform, develop and participate in our sport. These are assembled together into Squash Australia National Integrity Framework which can also be found on our [website](#).



Squash Australia has also designated a section of its [eLearning portal](#) to provide everyone within the sport essential information around Anti-Doping, Supplements and Banned Substances, Therapeutic Use Exception, Match Fixing and other core integrity issues.

## Squash Australia Integrity Education Plan

Taking into consideration the structure of the sport, staffing resources available, and the support and services provided by ASADA, Squash Australia plans to undertake the following activities in order to educate its members about integrity issues:

Audience	Activity	Target
<p><b>National Senior Teams</b> (open and u19 groups and support staff)</p>	<p><b>ASADA eLearning:</b> mandate all members (including support staff) of any team representing Australia to complete Level 1 and Level 2 Anti-Doping Courses and renew Level 2 yearly.</p> <p><b>National Integrity of Sport Unit (NISU) eLearning:</b> mandate all members (including support staff) of any team representing Australia to complete “Keep Australian Sport Honest – Match Fixing” course.</p> <p><b>Individual interface:</b> When needed, Squash Australia will follow up providing specific information or upskilling to individual athletes</p> <p><b>Working With Children Check (WWCC)</b> – All National Coaches, Managers and Other Administrators must have a valid WWCC.</p> <p>Squash Australia will hand out any educational material from ASADA.</p>	<p>100% of members have completed Level 2 Anti-Doping Course and Match Fixing Course.</p> <p>100% Support Staff have valid WWCC.</p>
<p><b>National Junior Teams</b> (U17, U15 and U13 and junior support staff)</p>	<p><b>ASADA eLearning:</b> all athletes and attending private coaches selected to a training squad (for example the u/17 squad), will complete the Level 1 Anti-Doping course in the first year and Level 2 in the second year (onward).</p> <p><b>NISU eLearning:</b> mandate all members (including support staff) of any team representing Australia to complete “Keep Australian Sport Honest – Match Fixing” course.</p> <p><b>WWCC</b> – All National Junior Coaches, Managers and Other Administrators must have a valid WWCC.</p> <p>Squash Australia will hand out any educational material from ASADA.</p>	<p>100% of members have completed Level 1 Anti-Doping Course and Match Fixing Course.</p> <p>100% Junior Support Staff have valid WWCC.</p>
<p><b>State Programs</b> (athletes, development squads and State support staff)</p>	<p><b>ASADA eLearning:</b> All state programs and underpinning squads (including support staff) will be requested to complete minimum Level 1 Anti-Doping Course. This will be a mandatory requirement for members of State Programs.</p> <p><b>NISU eLearning:</b> mandate all members (including support staff) of any team representing Australia to complete “Keep Australian Sport Honest – Match Fixing” course.</p>	<p>100% State Program members have completed Level 1 Anti-Doping Course and Match Fixing Course.</p>

	<p><b>WWCC</b> – All State Coaches, Managers and Other Administrators must have a valid WWCC.</p> <p>Squash Australia will hand out any educational material from ASADA.</p>	<p>100% State Support Staff have valid WWCC.</p>
<p><b>Squash Australia Staff and Board Members</b></p>	<p><b>ASADA eLearning:</b> mandate all staff members and current board members to have completed both Level 1 and Level 2 Anti-Doping courses and renew Level 2 yearly.</p> <p><b>NISU eLearning:</b> mandate all staff members and current board members to complete “Keep Australian Sport Honest – Match Fixing” course.</p> <p><b>WWCC</b> – All Staff and Board Members must have a valid WWCC.</p> <p>Squash Australia will hand out any educational material from ASADA.</p>	<p>100% of staff have completed Level 2 Anti-Doping Course and Match Fixing Course.</p> <p>100% Staff and Board Members have valid WWCC.</p>

### Squash Australia Integrity Communication Plan

Integrity Education plan is available on Squash Australia [website](#).

It is also communicated regularly to National Players by the National Coach and High Performance Manager and to other Squash Australia Members via newsletter, social media and direct mail to State Representatives, 4 times a year.

State Representatives have responsibility to communicate this plan to their coaches, administrators and players.

### Squash Australia contact details

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