

# Fielding Graduate University

Upon recommendation of the Faculty  
And by the authority of the Board of Trustees, hereby confers upon

**Carrie-Ann Tkaczyk**

a Certificate in

**Comprehensive Evidence Based Coaching**

In testimony whereof the undersigned have subscribed their names and affixed the seal  
of the University at Santa Barbara, California on this day,  
the fourth day of February, two thousand and eighteen

*Katrina S. Rogers*  
\_\_\_\_\_  
President



*Gary Wagenheim*  
\_\_\_\_\_  
Chf. Board of Trustees