

The ACC logo is displayed in large, bold, orange letters on a dark blue background. The letters are slightly shadowed, giving them a three-dimensional appearance.

## ICF Credentials and Standards

is honored to confer upon

# Tonya Chaplin

the designation of

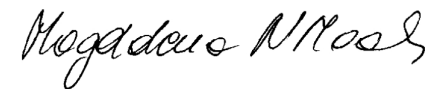
## Associate Certified Coach (ACC)<sup>™</sup>

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day: 2/29/2024

A handwritten signature in blue ink, reading "Dawna Atamanchuk".

**Dawna Atamanchuk, PCC**  
*Chair*  
2024 ICF Credentials and  
Standards Global Board

A handwritten signature in blue ink, reading "Magdalena Mook".

**Magdalena Mook**  
*Executive Director*  
International Coaching Federation



Valid through: 2/28/2027