

## ISEBENZA KANJANI I-GROW NEZIKOLE?



### ECD Apps

Amathuluzi edijithali amahhala, izinsiza nokuqeleshwa ku-inthanethi.

- Uhlelo lokusebenza lwamahhala lwestela lwabanikazi, othisha nabazali. Qalisa isikole sakho sasenkulisa ngobuchwepheshes kusuka kufoni yakho
- Ilabhlulai Yensiza yemihlahlandela elandekayo, izinqubomgommo, izinqubo, izifanekiso.
- Ukufunda ku-inthanethi ungenadatha ukue kuthuthukiswa umsebenzi.



### ECD Small Business Programme

Ikharkhulamu, ikhithi yekilasi, ukuqeleshwa, imfundu kanye nokwelulekwa kwezamabhizini, izimali ezishibile.



### Quality Education Programme

- Ikharkhulamu
- Ikhithi yekilasi
- Ukuqeleshwa kothisha
- Ukweluleka



### Business Support

- Ukuqeleshwa kwebhizini
- Ezemimali ezingabizi kakhulu
- Ukweluleka
- Ukwesekwa kokubhalisa

Uhlelo lokusebenza lwe-ECD lwe-GROW kanye nohlelo lwamabhizini amancane lapha ukuze wenze umthwalo wakho ubelula.

Ngenxa yokwesekwa okungokoqobo, ukufinyelela ezinsizeni, ezobuchwepheshes namathuluzi okupatha izingane zakho zasenkulisa, kanye nokwesekwa kokuthuthukiswa kwebhizini le-ECD uzobe uthuthukela esikhungweni sakho samaphupho usuku nosuku.

## #I QALA LAPHA: I-ECD APP

Uhlelo lokusebenza lwamahhala luyisitolo sakho esisodwa sayo yonke into ye-ECD. Kuzokusiza ukuthi uqhube isikole sakho samabanga aphansi ngobunyoninco, wonge isikhathi namaphepha, ukufinyelela izinsiza namathuluzi, ukuqeleshwa ku-inthanethi, ubandakanye nabazali bakho nokunye...

### Landa i-App



Your one-stop shop!



## #2 UHLELO LWETHU LWEZEMFUNDI YEHWALITHI

**Uhlelo lokufunda kusenesikhathi iwanoma yisiphi isikole sasenkulisa saseNingizimu Afrika. Konke okudingayo ukuletha imfundo esezingeni ekilasini lakho.**

Siyaqonda ukuthi izikhungo eziningi ze-ECD zikuthola kunzima ukutshala imali ezinkulisa zazo. Akulula ukuthola uhlelo lokufunda kusenesikhathi olugunyaziwe, olusebenziseka kalula, okokusebenza kwekhwalithi nokuqequeswa okusebenzayo okuzothandwa abafundi bakho nothisha futhi ongakwazi ukukukhokhela.



Get your children school-ready

Our curriculum works: teachers trust it, DSD has approved it, and children love it!

Motivate and equip teachers

Provide teachers with practical training, all the educational equipment they need and a detailed daily programme per age group.

Affordable

We've negotiated special, affordable finance for South African ECD centres only so that you can finally get all the resources you need.

## Ubani ongafaka isicelo sehlelo lwezemfundo yekhwalithi?

- Isikole sakho sasenkulisa kufanele sibhaliswe kuhlelo lwethu lokusebenza lwamahhala lwe-ECD.
- Sebenzisa uhlelo lokusebenza ukubhalisa abasebenzi nabafundi futhi ulandeletele ukuba khona kwansuku zonke.
- Kufanele ube neSikhungo se-ECD esisendaweni engamakhilomitha angama-75 ukusuka ehhovisi le-GROW (sizinze eKapa, eMidrand, eThekwini naseMgungundlovu).
- Isikhungo sakho kufanele sibe nabafundi abantu-20+ abaneminyaka engu-2-5 ubudala.
- Isikhungo se-Educare sisebenza okungenani iminyaka emi-2
- Imali engenayo ephakathi kuka-R200 no-R400 ingane ngayinye ngenyanga kuphela. Lokhu kungenziwa ngabazali abakhokha izimali kanye noxhaso lukaHulumeni.
- Umnikazi Wesikhungo se-ECD noma uthisha omkhulu kufanele abe neziqo ze-ECD NQF level 4



**"Kimina i-GROW curriculum yiyona nto engcono kakhulu eyenzeke esikoleni sami kuyo yonke le minyaka ngigijima.**

Ngaphambi kokuthi sithole ikharikhulamu ye-GROW nekhithi yasekilasini ukufunda nokufundisa bekuyinselele enkulu. Sasinezinsiza ezincane kakhulu zokusekela imisebenzi yethu yansuku zonke nokufunda. Manje ngohlelo lwezifundo nezinto zokufunda othisha bethu sebezethemba kakhudlwana kwabakwenzayo futhi nabafundi bethu bajabulela kakhulu ukuthola nokufunda." Umnikazi we-ECD kanye noThishanhloko, uNteseleng, wase-Atlehlang Pre-school, eBoksburg.

## **Yini efakwe ku hlelo lwezemfundo yekhwalithi?**

- 1. IkhariKhulamu yansuku zonke:** umhlahlandlela wothisha wesinyathelo ngesinyathelo wamaviki angu-40 onyaka wesikole, ngendikimba ngayinye, yezingane zakho ezineminyaka engu-2-5. Ilungele othisha abasha nabanolwazi. Uthola lokhu njengencwadi ephathekayo, ama-PDF alandekayo akhelwe ohlelweni lwakho lokusebenza, kanye nohlelo lokufunda oluku-inthanethi othisha abangafinyelela kulo ocingweni lwabo.
- 2. Ikhithi yekilasi elithi GROW:** zonke izisetshenziswa zemfundo namathoyizi adingekayo ukuze kuqaliswe ikharikhulamu. Ikhithi ihlanganisa amaphosta, amashadi etimu, ikhithi yokukhala yasekuseni nantambama, izinto zokudlala ezifundisayo, ikhithi yobuciko, umdlalo wamahhala, umculo, umdlalo wangaphandle nekhithi yendida, kanye nebhokisi lokudlala le-Lego..
- 3. UkuqeQeshwa kwe-inthanethi okuthuthukile** ukusiza othisha bathole okungcono kakhulu ohlelweni lwezifundo namathuluzi, ukuze bazizwe beqiniseka ngohlelo lwakho olusha.
- 4. Amaseshini okuqeQeshwa ubuso nobuso** ehhovisi lethu lothisha, abasizi bothisha, othishanhloko, nabankazi bezikhungo ze-ECD (ukuqeQeshwa kwezamabhizinisi, imfundu nokuqeQeshwa kwamakhono empilo).
- 5. Ukufinyelela kumeluleki wezemfundo oqeQeshiwe** ukusekela othisha bakho.
- 6. Imali mboleko enenzalo ephansi** kanye/noma unikeze uxhaso (uma uludinga)

# I-GROW Curriculum (uhlelo lwansuku zonke)

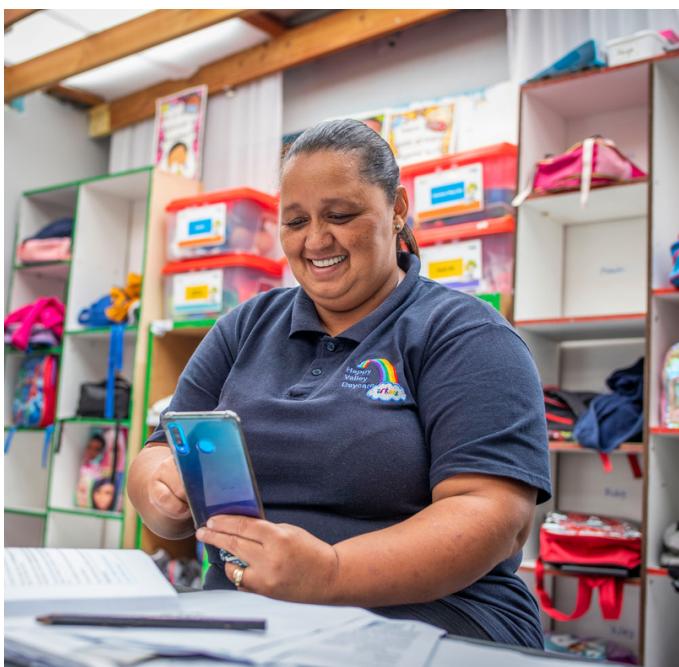
Uhlelo Iwezifundo Iwe-GROW Iwensiwe ngokubonisana nothisha abaholayo kanye nabelaphi bomsebenzi. Kungesinye sezizathu ezibalulekile zokuthi kungani izingane ezifunda esikhungweni se-GROW zithola amangqopha-mlando ahambisana neminyaka.

## Kuhle ukwazi



- Iqondaniswe noHlaka LwekhariKhulamu Lukazweloneke Iwe-NCF.
- Uhlelo Iwezifundo zansuku zonke zeqembu leminyaka engu-2-5.
- Amaviki angama-40 wokuqukethwe okusekelwe endikimbeni.
- Ithuthukiswe ngokubambisana nongoti bezemfundo.
- Izincazelo ezineminingwane zendlela yokusebenza okokusebenza ukuze kuzuze imiphumela yokuthuthukiswa kokufunda kwangaphambi kwesikhathi (ELDAs).
- Ulandela indlela esekelwe ekudlaleni kuyilapho futhi enikeza uthisha imisebenzi eqondile ngokweqembu ngalinye lobudala, zonke izinsuku zeviki, esebebenza ikhithi yempahla yasekilasini.
- Iqondana nethuluzi lokuhlola umfundu kuhlelo lokusebenza.
- Ihlinzekwa njengencwadi eyodwa ephrintiwe kithi ngayinye, ama-PDF alandekayo kuhlelo lwakho lokusebenza, kanye nekharikhulamu esebebenzisanayo, eku-inthanethi (amavidiyo, izithombe, amanothi ezwi, izingoma, izandiso njii).

## I-GROW online Curriculum (uhlelo lwansuku zonke)



IkhariKhulamu eku-inthanethi iwumhlahlandlela othokozisayo wemidiya exubile **owenza iKharikhulamu iphile** ngamavidiyo, izithombe, izingoma, amanothi ezwi kanye nezibonelo zangempela zendlela othisha abakanye nabo abazisebenza ngayo izingqikithi zamasondo onke kanye nemibono yokwandisa ekilasini labo.

Kufana nokuba nomeluleki endlebeni yonyaka. Uhlelo Iwezifundo Iwe-GROW kanye nokunye (**Amathiphu aphezulu, amanothi ezwi nemibono yokwandisa evela kochwephesho bezemfundo**).

# Ikhithi Yekilasi (izinto zokusebenza)

## Izinsiza zemfundo ezisezingeni eliphezulu: KONKE okudingayo ukuze usebenzise iKharikhulamu.

Abafundi bakho abasoze baba nesithukuthezi nakancane. Izinto ezi setshenziswayo zihlanganisa amaphosta, amashadi odongeni namakhadikhadi, yonke imidlalo yokufundisa, izindida, namathoyizi ahambisana nemisebenzi ekuncwadi kathisha. Singakunikeza incwajana egcwele uma siyicela.

### Kunezigaba ezingu-9 zekhithi:

- Ikhithi yokukhala yasekuseni
- Ikhithi yokukhala yesibili
- Umdlalo Wokufundisa
- Ikhithi yobuciko
- Ukudlala mahhala
- Ikhithi yomculo
- Ukudlala ngaphandle
- Ikhithi ye-puzzle
- Ibhokisi lokudlala le-Lego



**Ngenhla:Ikhithi yekilasi iyasebenza**

# The Additional Online Training



Funda noma nini, noma kuphi! Sinezifundo zemfundo, ibhizinisi kanye nokuqequesha kwamakhono empilo ezitholakala kubanikazi be-ECD, othisha nabasizi bothisha. Ingxene engcono kakhulu? Izifundo zethu zokuqequesha eziku-inthanethi azinadatha, kanye nezinye izifundo zengezwa njalo. Futhi uthola isitifiketi sokuqedwa.

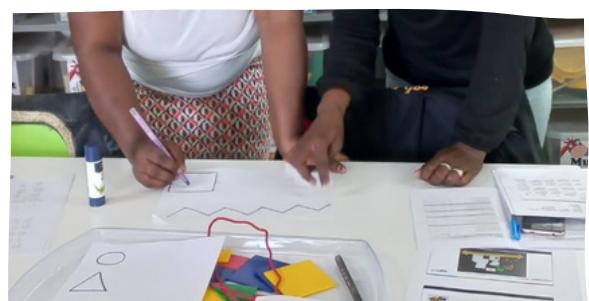
## Popular courses:

- Uhlelo Lokuthuthukisa Othisha
- Mina Nemali Yami - Inkululeko Yezezimali
- Ukuhlola komfundu
- Ukuhlola Kothisha Ochwepheshe
- Isingeniso soHlelo Iwe-GROW
- Isabelomali sama-ECDs
- Ukumaketha isikole sakho sasenkulisa

## Ukuqequesha Ubuso Nobuso

Sonke isikhungo esijoyinayo singathola izikhathi zokuqequesha ezingafika kweziyi-10 kumuntu ngamunye ngonyaka. Lokhu kubandakanya uthishanhloko, bonke othisha nabasizi bothisha. Amamojula ethu okuqequesha anda minyaka yonke futhi sizokusiza ukhethe ukuthi yimaphi akulungele.

- Tlzbionelo zesihloko semojuli yokuqequesha: Isingeniso sohlelo Iwe-GROW
- Ungabhaliswa kanjani Isikhungo sakho se-ECD
- Ungaliqhuba kanjani ibhizinisi lezingane zasenkulisa
- Ukuhlela nokulungiselela
- Ibhokisi lokudlala le-Lego
- Ukubika ngoxhaso
- I-HR - Isingeniso Somthetho wezabasebenzi
- Mina kanye nemali yami inkululeko yezezimali
- Ubuciko obusebenzayo nokudala
- Ukuhlola komfundu
- Ukufunda nokubhala okuphuthumayo
- Isabelomali uma siqhathaniswa nesangempela
- Ukufunda nokubhala nezindaba
- Ukufunda okusekelwe ekudlaleni
- Obaba banendaba
- Uchwepheshe wezingane oneminyaka engu-1-2
- Ukumaketha nokuxhumana futhi okuningi kuyeza maduze.....



## #3 UKUSEKELWA KWEBHIZINISI

Izinsizakalo zethu zokusekela amabhizinisi ziklanyelwe ukusiza izikhungo zifinyelele ekusimameni kwezezimali ukuze zikwazi ukuzikhokhela zona kanye nothisha bazo ngendlela efanele kuyilapho zigcina imfundo eseizingeni eliphezulu. Impela wuhambo futhi imvamisa luqala ngokuqeleshwa kwebhizinisi nokuqeleshwa kwebhizinisi.



### Inhliziyo Yezingane + Inhloko Yebhizinisi = Ibhizinisi le-ECD Eliqhubekeyo



#### **Ukwelulekwa Kwezamabhizinisi**

Uma izikhungo zisitshela ukuthi zifuna iQuality Education Programme siqala ukwenza ukwelulekwa kwezamabhizinisi kanye nokuhlaziya ukungakwazi ukuzikhokhela ukuze sibone ukuthi zingakwazi yini ukuyikhokhela. Sikunikeza izeluleko nokweluleka mayelana nokuthuthukisa ezezimali, ukuphatha kanye nokuthobela esikoleni sakho sabasenkulisa.



#### **Ukuqeleshwa Kwebhizinisi**

Izikhungo ezithenga lolu hlelo zithola ukufinyelela ezifundweni zethu ezisebenzayo Zokuqeleshwa Kwebhizinisi, esizinikeza mathupha emahhovisi ethu. Lokhu kuqondene ngqo nabani kazi bezikhungo ze-ECD kanye nothishanhloko..



#### **Ukusekela Ukubhalisa**

Uma ufunu ukwenza i-ECD Centre yakho ibhaliswe ne-DBE sinomhlahlandlela wesinyathelo nesinyathelo, ukuqeleshwa kanye nethuluzi lamahhala lokuzihlola kuhlelo lokusebenza ukukusiza ukuthi uzungiselele. Lokho kutholakala kuwo wonke umuntu osebenzisa uhlelo lokusebenza, mahhala.

“

"This is such a worthwhile investment. I'm not being boastful, but if you had seen our ECD before and you see it now: it is wow! It's important to invest in your centre and in a curriculum, good equipment and teacher training because you are investing in the children and in your business. It's R35 000 and that sounds like too much but GROW checks your finances to see if you can afford it, and they help you see how to afford it. If they see you can't afford it, they give you guidance on how to run your business better and you can apply again."

Chantal Braaf, Happy Valley Day Care, Strandfontein



## Cape Town, Western Cape

31 Thor Circle, Thornton, Cape Town  
Call: 021 531 2134  
Email: info@growecd.org.za

## Durban, KwaZulu-Natal

272 Umbilo Road, Bulwer Berea,  
Durban  
Call: 031 207 3756

## Johannesburg, Gauteng

Building 12, Platinum Close, 18  
Tsessebe Crescent, Corporate  
Park South, Midrand  
Call: 011 314 0306

## ECD app support Helpdesk

WhatsApp or Call: 082 795 4693  
Email: support@growecd.org.za  
Itholakalakusukela ngoMsombulukokuya  
kuLwesihlanu,  
08:30 - 16:00

## Bhalisa

Joyina i-Newsletter yethu futhi uthole amathiphu, izinsiza kanye  
nezindaba zempumelelo zilethwe ebhokisini lakho leposi.



## Hlala usithintsa

Woza usilandele noma uthi  
sawubona

