

The ACC logo is displayed in large, bold, orange letters on a dark blue background.

## ICF Credentials and Standards

is honored to confer upon

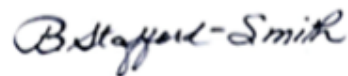
**Kathy Gruver**

the designation of

## **Associate Certified Coach (ACC)™**

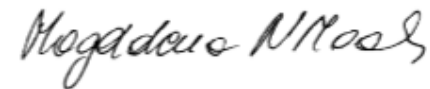
The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day: 7/6/2021

A handwritten signature in black ink, reading "Benita Stafford-Smith".

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Benita Stafford-Smith, MCC  
Chair  
2021 ICF Credentials and  
Standards Global Board

A handwritten signature in black ink, reading "Magdalena Mook".

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Magdalena Mook  
Executive Director  
International Coaching Federation



Valid through: 7/31/2024