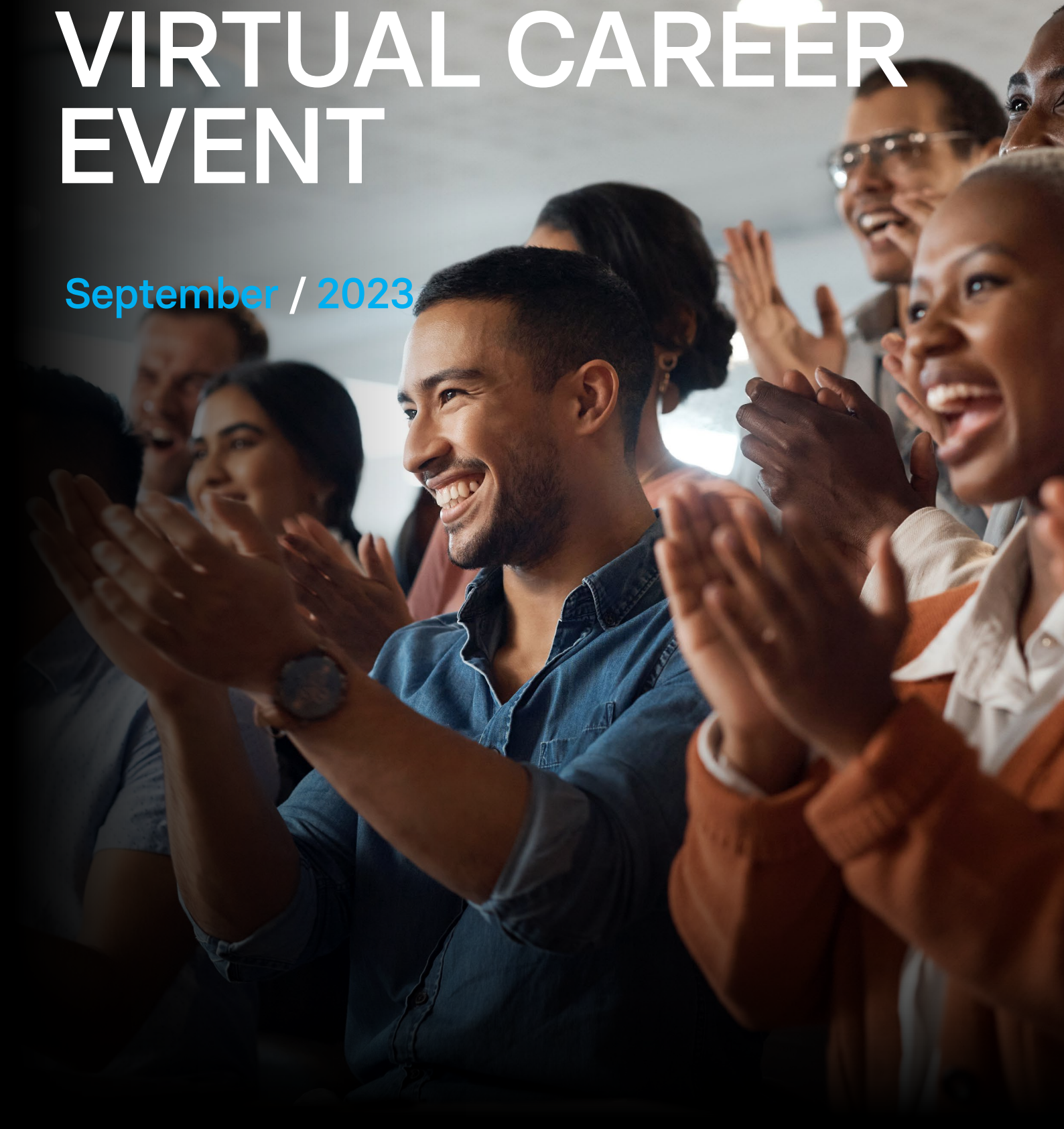


# GLOBAL STUDENT & GRADUATE FAIR VIRTUAL CAREER EVENT

September / 2023



# Global Student & Graduate Fair Virtual Career Event

## Employers engage with top finance and tech students and graduates at the Global Student & Graduate Fair

As financial institutions pipeline their intern and graduate cohorts for 2024, they are looking for new ways to reach and engage with the next generation of talent. They are also facing strong competition from other sectors, including technology, in the graduate recruitment market globally.

To help firms stay ahead of the game in this challenging job market, eFinancialCareers held our inaugural **Global Student and Graduate Fair** on 14 September and provided recruiters with unique access to hundreds of young jobseekers at the pre-application stage. Recruitment representatives of leading companies in the financial services sector were able to chat online in real-time with a diverse group of young candidates across EMEA, the US and APAC, and then bring them forward for interviewing, pipelining, or screening.

The event also allowed senior leaders from participating employers to speak on panel sessions and showcase their career opportunities and company cultures to a large candidate audience.

In this report, we review the success of the Global Student and Graduate Fair and look at the key reasons why it added value for both employers and candidates.

## Leading employers in the finance and technology sector

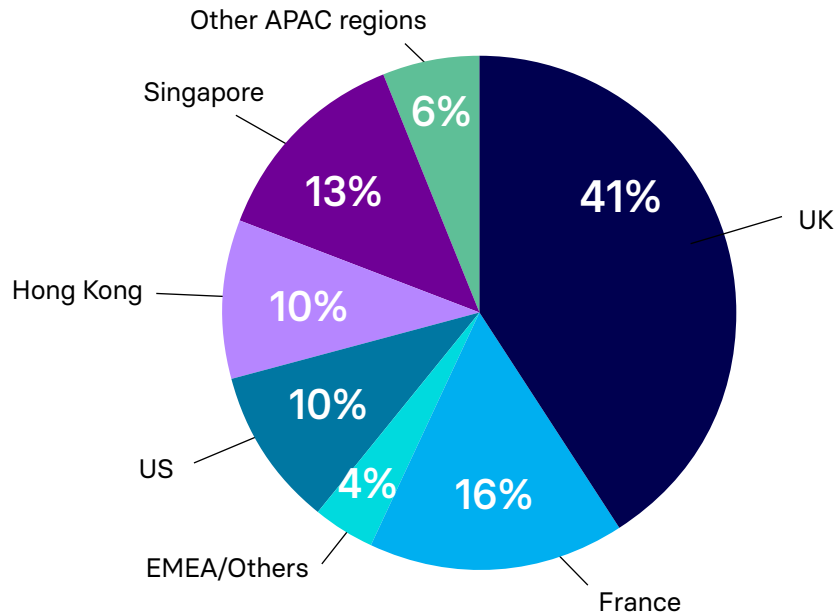
Students and graduates got the opportunity to meet top hiring companies on the same day. **38 leading organisations** showcased their employer brands and job opportunities via company booths with more than 2,200 completed chats during the four-hour event.



## Large numbers of skilled finance & tech student and graduates

More than 5,300 finance and tech students and graduates across UK, US, France, Singapore, Hong Kong and other APAC/ EMEA countries registered for the event, all keen to find out more about the participating companies, explore their virtual booths, and apply for the over 200 jobs that were uploaded on our virtual platform.

More than 5,300 finance and tech students and graduates registered globally.”



## 1-2-1 chats prescheduled on our platform

Candidates’ profiles were shared with the attending top employers in advance for them to be able to send chat invites to the candidates who matched their jobs criteria. By doing so, candidates knew which companies they were going to talk to and could prepare for their 1-2-1 chats in advance.

Candidates could also browse and apply for the open positions that each company posted within the virtual environment.

## Engaging chats leading to further interview stages

On the day, we saw a significant number of conversations between job seekers and recruiters, with the possibility for candidates to be shortlisted and invited to the next interview stage.

Recruiters were also able to showcase their career opportunities, promote their employer brands, and answer questions about their hiring needs and working cultures.

A significant majority of job seekers were rated positive – i.e. strong enough to interview, pipeline, or screen further for recruitment.

51% of candidates were rated ‘positive’ by recruiters.”



## Job functions

The virtual career event gave employers access to tech professionals across a wide range of in-demand roles:

- Accounting
- Finance
- Quantitative Finance
- Economics
- Mathematics
- Statistics
- Asset Management
- Investment Banking & Wealth Management
- Private Equity
- Business Administration
- Global Business
- Management
- Sustainable and Green Finance
- Corporate Governance and Compliance
- Law
- Marketing Analytics
- Artificial Intelligence
- Fintech
- Information Management
- IT in Business
- Engineering
- Data Science

## Students and graduates from global universities



Become our event partner

## Exclusive interviews

Candidates got inspired and heard valuable insight on careers in financial services from **AltGen Group, Asian Infrastructure Investment Bank and Haitong International Securities Group Limited**



**Priscilla Gibson**  
Co-Founder and Director  
(UK), AltGen Group



**Brian Hipolito**  
Senior Human Resources  
Officer, Asian Infrastructure  
Investment BankScotland  
Co-chair



**Dr. Wang Shengzu**  
Global Head of Asset  
Management and  
Managing Director, Haitong  
International Securities  
Group Limited



**Winnie Lau**  
Human Resources Manager  
& Campus Recruitment  
Coordinator,  
Haitong International  
Securities Group Limited

Watch on-demand

## Interactive elements

The virtual platform provided some interactive activities for the audience such as:

- **Hall of Advice:** a virtual learning hub where we shared Graduate focused articles from our News site.
- **Quiz Game:** a banking quiz challenge for all attendees to test their industry knowledge
- **Banking Careers Guide:** new insights into what your working day will really be like in different jobs at top banks and top trading firms and hedge funds.

## Positive feedback from both recruiters and candidates

“The event was well-organised, featuring a diverse range of financial institutions and experts. The one-on-one interactive sessions with employers were informative and boosted my confidence in pursuing a career in finance. Highlights included personalised guidance and networking opportunities, enabling meaningful connections and valuable mentorship. Overall, the fair provided invaluable knowledge, skills, and connections, leaving me excited and well-prepared for a future in the corporate world.”

[Job seeker attending the event](#)

“The interaction session was really good, it was organized really well for APAC countries the platform was created in such a way where we can see all the details, the participant numbers are pretty high overall it was good session would highly recommend this event in future.”

[Recruiter from Infosys](#)

## Discover our 2023 Virtual Career Event Calendar

[Browse our upcoming Virtual Careers Events](#)



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