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Australian Government
Sport Integrity Australia



SPORT INTEGRITY
AUSTRALIA

Squash Australia

Education Plan

2020-2021

[STATUS]

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Squash Australia Integrity Education Plan

Introduction

Education is key to protecting the health and wellbeing of athletes, and upholding the integrity of Australian sport. This Education Plan outlines the required and recommended education interventions for all members of Squash Australia across three key integrity threats: doping, match-fixing and sports wagering, and illicit drug use. The Plan will be updated annually in response to any evolving threats, and to incorporate new education resources developed by Sport Integrity Australia.

Plan Development

This Education Plan is unique to Squash Australia and has been informed by all information available to us, including doping statistics, Sport Australia funding and participation data, testing and education history, and other relevant information.

Anti-Doping Education

The Plan also incorporates the requirements of the new World Anti-Doping Agency International Standard of Education (ISE), which will come into force in January 2021. Under the ISE, Sport Integrity Australia is required to ensure specific cohorts in all NSOs receive anti-doping education - either via online or face to face education. In particular, a key intent of the ISE is that athletes should receive education prior to being tested.

In order to satisfy the requirements of the ISE and ensure that all athletes receive education before being tested, the following cohorts are required to receive anti-doping education:

- Any athletes included in Registered or Domestic Testing Pools
- Any athletes and support personnel competing in a Declared Sporting Competition
- Any athletes and support personnel representing Australia at International events
- Any athletes and support personnel competing at Elite National level events
- Any athletes and support personnel competing in leagues subject to User Pay testing
- Any athletes and support personnel returning from an anti-doping rule violation sanction
- Integrity Officers

In addition, the following groups are recommended to receive anti-doping education:

- Any athletes and support personnel who are competing at State level events
- Any athletes and support personnel who are competing at Club or Social level events
- All other staff

Sport Integrity Australia is committed to reach the aspirational goal that 100% of athletes receive recent and relevant education prior to anti-doping testing, delivered either by, or in partnership with Sport Integrity Australia.

Education on Other Integrity Threats

This Plan also sets forwards education requirements and recommendations on other integrity threats, including match-fixing, illicit drugs and safeguarding, based on the resources currently available through Sport Integrity Australia.

The requirements around match-fixing education have been informed by an assessment of various factors, including betting markets available in squash, the competition structure and athlete remuneration. These factors will also determine the provision of government-funded face to face education on match-fixing, as Sport Integrity Australia's capability grows.

Recommendations and requirements on other integrity issues are informed by other Sport Integrity Australia intelligence holdings.

To meet these threats, Sport Integrity Australia will support Squash Australia to deliver a best-practice education program, in accordance with the Sport Integrity Australia Compliance Model, and in support of the National Integrity Framework.

Commitment

The specific integrity education requirements and recommendations for Squash Australia members at each level are outlined in **Attachment A – Required and Recommended Education**.

To support this Education Plan, Sport Integrity Australia will provide:

- One (1) government-funded face to face/virtual anti-doping education sessions for 2020/21, recommended at International and National level.
- Access to a range of free online materials, targeted to each level of sport on a range of integrity threats.
- A suite of resources to promote sport integrity, including social media tiles, posters, videos and digital resources.

In response, Squash Australia will be responsible for:

- Coordinating face to face education sessions with Sport Integrity Australia, including providing adequate facilities and support.
- Mandating the completion of education requirements, and promoting recommended education interventions, as outlined in **Attachment A**.
- Promoting sport integrity education at all levels of the sport, including providing resources to State Sporting Organisations and Clubs, and ensuring that applicable integrity policies are published and made available to all members.

To ensure athletes, coaches and support personnel are aware of their responsibilities, reduce the risk of inadvertent doping and to adhere to the Compliance Model for Education, Sport Integrity Australia highly encourages sports to implement this Plan prior to their season starting, and any major state or national competition.

The Compliance Model for Education is outlined in **Attachment B – Education Compliance Model** and provides guidance on how to deliver a best practice program.

Next Steps

Squash Australia and Sport Integrity Australia will meet to determine which specific teams and athletes will receive government-funded anti-doping face to face education sessions, with additional anti-doping face to face sessions available for purchase under a cost-recovery model if required.

Government-funded face to face sessions on other integrity threats such as match-fixing and sports wagering may be available in 2021, and these will be discussed with Squash Australia as new interventions are developed.

Following these discussions, Sport Integrity Australia will also provide Squash Australia with customised resources to support the awareness of integrity threats across a number of platforms.

Conclusion

This Education Plan is a partnership between Sport Integrity Australia, who will support this plan through the provision of resources and face to face education outlined above, and Squash Australia, who is responsible for implementing this plan within their sport. In assessing the delivery of the program for the purpose of the Sport Integrity Australia Compliance Model, Squash Australia may be asked to provide evidence on how they have implemented this plan at various levels.

Signatures

Lachlan Johnston
Name
High Performance Manager
Squash Australia Position/Role
18/02/2021
Date

Alexis Cooper
Name
Alexis Cooper
Sport Integrity Australia Education
Director of Education
23/02/21
Date

Attachments

Attachment A – Required and Recommended Education

Competition Level	Required	Recommended
International <i>Athletes</i> <i>Coaches</i> <i>Support Personnel</i> <i>Integrity Officers*</i>	<ul style="list-style-type: none"> • Anti-Doping Fundamentals Online Course • Annual Update Online Course • Whereabouts Online Course – RTP only • Introduction to Match Fixing Online Course • Coaches Online Course • Medical Practitioner Online Course • Face to Face/Virtual Education • Resources 	<ul style="list-style-type: none"> • Illicit Drugs in Sport Online Course • Ethical Decision Making Online Course • Parents' Guide to Clean Sport Online Course
National <i>Athletes</i> <i>Coaches</i> <i>Support Personnel</i> <i>Integrity Officers*</i>	<ul style="list-style-type: none"> • Anti-Doping Fundamentals Online Course • Annual Update Online Course • Whereabouts Online Course – RTP only • Coaches Online Course • Medical Practitioner Online Course • Face to Face/Virtual Education • Resources 	<ul style="list-style-type: none"> • Clean Sport 101 Online Course (U16) • Introduction to Match Fixing Online Course • Illicit Drugs in Sport Online Course • Ethical Decision Making Online Course • Parents' Guide to Clean Sport Online Course
State <i>Athletes</i> <i>Coaches</i> <i>Support Personnel</i> <i>Integrity Officers*</i>	<ul style="list-style-type: none"> • Anti-Doping Fundamentals Online Course (Coaches and Support) • Whereabouts Online Course – RTP only • Coaches Online Course • Medical Practitioner Online Course • Resources 	<ul style="list-style-type: none"> • Clean Sport 101 Online Course (U16) • Anti-Doping Fundamentals Online Course (Athletes) • Annual Update Online Course • Introduction to Match Fixing Online Course • Illicit Drugs in Sport Online Course • Ethical Decision Making Online Course • Parents' Guide to Clean Sport Online Course
Club/Social <i>Athletes</i> <i>Coaches</i> <i>Support Personnel</i> <i>Integrity Officers*</i>	<ul style="list-style-type: none"> • Whereabouts Online Course – RTP only • Resources 	<ul style="list-style-type: none"> • Clean Sport 101 Online Course (U16) • Introduction to Match Fixing Online Course • Illicit Drugs in Sport Online Course • Ethical Decision Making Online Course • Parents' Guide to Clean Sport Online Course • Coaches Online Course • Medical Practitioner Online Course

Integrity Officers at all levels are required to complete Level 1, Annual Update, Whereabouts (RTP only), Introduction to Match Fixing, Illicit Drugs and Ethical Decision Making Online Courses.

Attachment B – Education Compliance Model

Condition Statement	Best Practice	Education Rating 3	Education Rating 2	Education Rating 1
Responsiveness and Support	<p>The sport is proactive in their management of anti-doping education.</p> <p>The sport responds in a timely manner, provides adequate time and support to assist Sport Integrity Australia with implementing the education strategy.</p> <p>In particular, the sport:</p> <ul style="list-style-type: none"> • Provides adequate facilities and locations for Sport Integrity Australia presentations and outreach stands • Allocates an appropriate amount of time to allow Sport Integrity Australia to deliver education (45-1hr timeslots) • Nominates a person to brief athletes prior to Sport Integrity Australia's delivery of education and who supports Sport Integrity Australia during a presentation • Proactively monitors the compliance of its athletes with education requirements 	The sport responds to Sport Integrity Australia education requests in a timely manner and supports Sport Integrity Australia with the implementation of the education strategy.	Responses from the sport are sporadic, delayed or requests are provided at short notice.	The sport is non responsive to Sport Integrity Australia education requests or contact.
Implementation	<p>The sport implements <u>all required</u> education in the Education Plan; and</p> <p>The sport implements <u>all</u> additional education initiatives in the Education Plan</p>	<p>The sport implements <u>all required</u> education in the Education Plan; and</p> <p>The sport implements the vast majority of additional education initiatives in the Education Plan</p>	<p>The sport implements <u>all required</u> education in the Education Plan; and</p> <p>The sport implements more than half of additional education initiatives in the Education Plan</p>	<p>The sport does not implement <u>required</u> education in the Education Plan; and</p> <p>The sport implements very few or no additional education initiatives in the Education Plan</p>
Awareness	<p>The sport undertakes <u>all</u> of the awareness activities below, and undertakes additional activities.</p> <ul style="list-style-type: none"> • Implements an anti-doping tab on their website with policy and 	The sport undertakes all of the awareness activities below, or undertakes additional activities.	<p>The sport undertakes one or two of the awareness activities below.</p> <ul style="list-style-type: none"> • Implements an anti-doping tab 	<p>The sport undertakes none of the awareness activities below.</p> <ul style="list-style-type: none"> • Implements an anti-doping tab on their

links to education and other resources.	• Implements an anti-doping tab on their website with policy and links to education and other resources.	on their website with policy and links to education and other resources.	website with policy and links to education and other resources.
• Promotes clean sport through other communication channels (email, social media, newsletters, brochures etc.)	• Promotes clean sport through other communication channels (email, social media, newsletters, brochures etc.)	• Promotes clean sport through other communication channels (email, social media, newsletters, brochures etc.)	• Promotes clean sport through other communication channels (email, social media, newsletters, brochures etc.)
• Promotes clean sport education to state bodies	• Promotes clean sport education to state bodies	• Promotes clean sport education to state bodies	• Promotes clean sport education to state bodies