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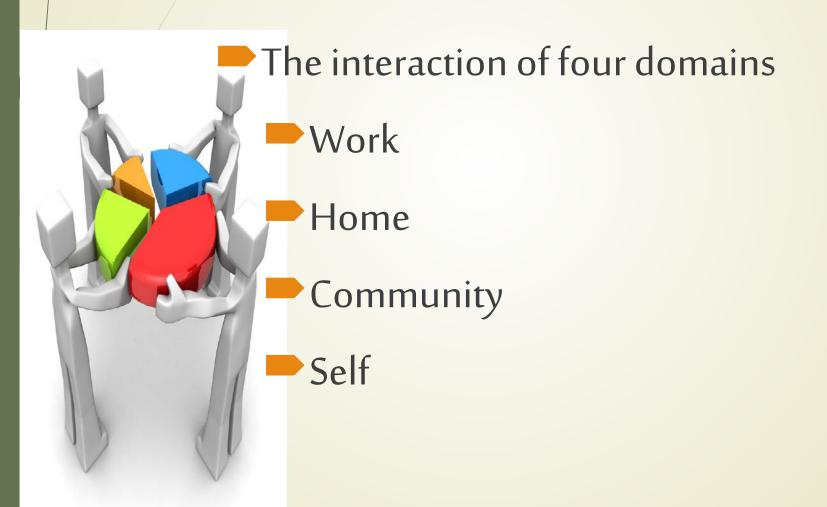
# WORK LIFE INTEGRATION

### Redefining Productivity in the

Workplace



#### Integration?



#### **Employee Challenges**

- Wellness and mental health
- Reduced Family time
- Continuous Development
- Community
- Commuting

# Ideas for Employees

- Plan & Take Control
  - Parenting touchpoints
    - The dinner table
    - The Closet
    - Family Altar
- Use vacations as teaching experiences
- Mentor your children

## New Thinking?

Technology Leverage

Remote Worker

Global competition

Increasing female workforce

Cultural trends

#### Possibilities

- Flexibility
  - Can employees work flexible hours?
- Job Management
  - Employee passion and skill development?
- Technology
  - Can employees work remotely?
  - Work Space
    - Can the work space be functional and aesthetically appealing?



#### Some Ideas

- Family week/Family Retreat ...."We Are Big on Family"
- Flexible Hours
- Dependent Care Fund (IBM)
- Paternity Leave
- Unlimited maternity and paternity leave (NETFLIX)
- Farly Closure (Fidelity Bank)
- Continuous learning programme (LBS)
- Employee Athlete support (KPM<mark>G</mark>)
- Disability Provident Fund



- What will your legacy be for your family?
  - Will it be about values and principles?
  - Will it be about an inheritance or wealth?
- What activities in your spouse and child's life are you neglecting?
  - Make a list and make a change