

CURRICULUM VITAE : ING. KEES VAN DER VLEUTEN CPIM, IDP-C

NAME
Kees van der Vleuten

ADDRESS
Frans Hals laan 21
5143GJ Waalwijk
The Netherlands.

TELEPHONE
+31 6-27861957;
+31 416-342349;

E-MAIL
kees@kc-international.nl

MARITAL STATUS
Married, 2 children;

LANGUAGES
Dutch: Native;
English: Excellent;
German: Excellent;
French: Fair;
Spanish: Fair;

SKILLS
Project management (Prince2)
Change Management (Prosci);
APICS Production & Inventory
Management (CPIM);

INTERESTS
Reading;
Travelling;
Sports;

COMPETENCIES
Board Leadership;
Governance;
Strategy Management;
Corporate Finance;
M&A, IPO, PMI;
Operations;
Human Resource Management;
Value Chain Management;
Transformation & Change;
Program/Project management.
Risk management/Audits.

PROFILE

Experienced executive and non-executive chairman and director with international track record in global publicly listed or international private companies in a variety of industries. Since 2013, I have been enhancing my career with board of director positions in selected industries:

- Life Sciences & Medical Technology,
- TMT (Technology, Media, Telecom),
- Fast Moving Consumer Goods (Beverages/Luxury Goods) and
- Industrial sectors (Automotive, Oil & Energy and Aerospace).

and not-for-profit sectors:

- education,
- environment/health,
- children and
- sports.

Passionate about people & cultures (worked in over 40 countries) , strategy, life-long learning and value creation.

Personal values and skills are:

- trustworthiness, modesty,
- transparency, open communication/networker,
- collaboration, innovation and
- energizing people in different cultures.

Core competencies can be found in general management, corporate finance, ICT & Digital Technology, Operations, deep understanding of the value chain of any business and the ability to communicate with all stakeholders.

BOARD EXPERIENCES

World-life Foundation (>2019)	Forestry	Amsterdam(NL)
Member of the supervisory board of Worldlife Foundation for planting of trees and improve forestation.		

MET-Pro (>2017)	Education	Waalwijk (NL)
Member of the supervisory board of a Secondary Vocational Education Foundation part of the Ministry of Education according to the philosophy of "big picture" learning. Chairman of the Audit Committee and Nominations Committee.		

Confidential (2007-2017)	Consultancy	Eindhoven (NL)
Member of the Advisory Board of a global management consulting firm with focus on ownership issues and M&A phase (sold to US Consulting firm).		

Foundation of Dutch Pharmaceutical Companies (1992-1995)	Life-Sciences	Eindhoven (NL)
Member of the Advisory Board of Dutch Pharmaceutical Companies		

EXECUTIVE EXPERIENCES

2018/2019	Aon	Insurance, Risk, Health & Retirement	Rotterdam (NL)
Country Project Officer of the European Post-Merger Integration Team responsible for delivering revenue/cost/SIB synergies and supporting the Business Integration program (covering nearly 3000 fte) for the newly bought companies UMG/IAK Insurances.			
2017	Veon	Telecom/Digital Technology	Amsterdam (NL)/Moscow (RU)
Global Transformation Director and member of the Group Performance & Supply Chain Leadership Team responsible for the operational activities and supporting the (digital)transformation program for Russia, Pakistan, Ukraine and Eurasian countries;			
2015/2016	Keter	FMCG/Consumer homeware	Tilburg (NL)
European Chief Operations Officer reporting to the Chief Executive Officer during the ownership transition from Israeli family company into global PE firm. Responsible for managing the 8 European factory operations, procurement, supply chain and customer operations (spanning over 300 fte).			
2014/2015	DümmenOrange	FMCG/Flora-culture	De Lier (NL)
Global transformation Program Director for perishable products from European, African and Central American farming operations to distributors in North-/South America, Europe and Asia Pacific. Realised 20% cost reduction, supply time improvements and temperature/time-controlled supply chain through UAE and Qatar. Reporting to Chief Finance Officer.			
2012/2013	TenneT	Electricity Transmission	Arnhem (NL)/Bayreuth (DE)
Chief Procurement Officer and member of the Executive Management Team reporting to the Chief Financial Officer. Responsible for managing organisation (80 staff), strategy, budgets and spend of € 6 billion. Member of the FP&A- and ICT executive committee. Driving organisation structure change with CFO and Workers Council as well as IPO preparation.			

PERSONAL AND CONFIDENTIAL

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INDUSTRY EXPERIENCES

HIGH TECH & DIGITAL
Consumer Electronics-
Telecom-Mobile phones-
Semiconductors

HEALTH CARE
Medical equipment – medical
consumables-
Pharmaceuticals &
Life-sciences.

LIFE STYLE
Food & Beverages-
Household Appliances & White-
goods- Luxury goods & Apparel.

CAPITAL GOODS INDUSTRIES
Oil & Gas/Energy-
Aerospace & Defence-
Automotive.

SPECIALS

Coaching of leaders in order to
achieve their black belt
certificates within Philips;

Coaching of students at
University of Tilburg in
preparing a Human Resources
thesis;

Contributor the a book on
flexible workforce and
commentator on the book of
Financing in the Supply Chain.

Writer of articles on
procurement & supply chain
leadership.

Referee in volleyball, coach in
soccer and field hockey and
chairman of the sponsor- and
accommodation committee of
local field hockey club.

Speaker at:
Kedge Business School France;
EFT Lifesciences/High
Tech/Digital Technology;

2010/2012	Stork (part of Fluor) Fokker Technologies (part of GKN) Chief Procurement & Supply Chain Officer (SVP) in Fokker Technologies Holding and Chief Procurement Officer (VP) at Stork Holding reporting to the Chief Operating Officer. Leadership of 5 vice presidents impacting 2000 fte globally including budget responsibility.	Oil & Gas Aerospace & Defense	Naarden (NL) Papendrecht (NL)
2007/today	KC Management & Trading Services Chief Executive Officer Interim leadership - Programs & Projects – Corporate Finance-Advisory & Coaching.	Executive Office	Waalwijk (NL)

CAREER SNAPSHOT

2008/2009	KCA Deutag Global Head Of supply- & materials management reporting to the Chief Operating Officer. Chairman and leader of the global supply chain organization with local operations (over 120 fte global). Main objective is driving the restructuring of the organization.	Oil & Gas	Dubai (UAE)/Bad Bentheim (DE)
2007/2008	Avery Dennison Europe European procurement director reporting to VP Global Procurement. Major emphasis on collaboration with 3 divisions for further leveraging and cost synergies.	Paper & Graphics	Leiden (NL)
1996/2006	Royal Philips Electronics Senior Director Procurement and member of the Global Procurement Management Team reporting to the CPO/SVP Global Procurement. Responsible for the global procurement team of 30 fte. Contribution in global cost reduction program of € 100 million.	Healthcare & Electronics	Amsterdam/Eindhoven (NL)
1991/1996	DHL Business Unit Manager Logistics Services (member of the MT) and Head of Key Account Management for Healthcare- and Pharmaceutical Markets. Reporting to Managing Director and responsible for 40 pharmaceutical accounts (revenue € 100 million) and managing 120 fte.	Logistics Services	Veghel/Nijmegen (NL)
1986/1991	Philips Healthcare Logistics manager and member of International talent development pool. .	Healthcare	Best (NL), Norrkoping (Sweden)
1984/1985	Coca Cola Netherlands Distribution Manager Netherlands.	FMCG/Beverages	Dongen (NL)

EDUCATION

2019	Insead Advanced Certificate in Corporate Governance	Fontainebleau (FR)
2019	Insead Finance For Executives Program	Fontainebleau (FR)
2018	Insead Leading from the Chair	Fontainebleau (FR)
2017	Insead Advanced Management Strategy	Fontainebleau (FR)
2014	Insead International Directors Program <i>Certified Director (IDP-C) - "certified with stellar performance"</i>	Fontainebleau (FR)
2013	Nyenrode University – Corporate Governance <i>Certified Director</i>	Breukelen (NL)
2004	Stanford University <i>Certificate in Executive Management Program</i>	Stanford (US)
1988-1989	Erasmus University <i>Master Business Economics</i>	Rotterdam (NL)
1980-1984	NHTV – University for Applied Sciences <i>Bachelor in Applied Sciences – Logistics Management</i>	Tilburg/Breda (NL)

INNOVATION ACHIEVEMENTS

- In the role of Business Unit Director, the company was the first Dutch Logistics Service Provider who received the Pharmaceutical License of the Dutch Government in order to set up the new business line Life-Sciences (DHL);
- In the role of Senior Director, we were the first Dutch company who realized the Dow Jones Sustainability Index Award (Philips);
- In the role of Managing Director, I/we managed to launch the first visibility platform for SME business in the Benelux allowing SME companies to operate in a digital way (Trans smart);
- In the role of Managing Director, I/we have set up -in the role of CEO- a new bottled water company in Croatia with high quality water with 2 investment companies (PV);
- In the role of Non-Executive Director, I/we introduction a new Dutch cloud based solution for the selection of (Dutch and foreign) non-executive directors in the Netherlands (Insead/PMP Supervisor);

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