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SENIOR MANAGEMENT

Accomplished Chief Executive Officer of a business unit with strong international experience in trading, origination, business development in the commodities markets and management of energy infrastructure businesses and energy access projects. P&L oversight, multi-regional product development, involving transformation, start-up and growth organisations, converting every opportunity into success and profit growth. Highly-motivated, result-oriented, decisive leader with a proven track record and ability to drive and develop people worldwide.

CORE COMPETENCIES

Visionary Leadership * Business Development * Infrastructure * Renewables * Energy Access * Risk management * Trading and Origination * Operationally strong, financially sharp and commercially astute
* Innovative business solutions and structuring * Excellent negotiator/Deal maker *SaaS

PROFESSIONAL EXPERIENCE

ENGIE – ENGIE AFRICA Business Unit

Chief Executive Officer, April 2018 – Present

Management, development and growth of all ENGIE businesses on the African continent, with a general oversight of more than 4000 persons spread across several business lines and countries. Development of centralised generation assets, decentralised energy generation through autonomous mini-grids and solar home systems. Steering and implementation of the energy services (B2B and B2C) activities. Driving growth organically and through acquisitions. Involvement at C-suite level of companies, high-level negotiations, strategic partnerships.

Key achievements:

- ☐ Re-designed the strategy of ENGIE's business on the African Continent with a reverse innovation approach on some businesses and some locations.
- ☐ Created a highly-efficient and People. Planet & Profit driven organisation, resulting in new and more efficient business lines. Significant increase of the revenue and net result of the Business Unit.
- ☐ Use of technology & data across ENGIE Africa and more specifically when launching new businesses. E.g. Use of Mobile money & IOT for decentralised activities, extensive use of data for implementation of mini-grids etc.
- ☐ Realisation of several power generation projects (Wind, Solar, CSP). Operational excellence on existing power plants.
- ☐ Dedicated message on the achievements of ENGIE Africa within a short time frame and special recognition to the CEO of the ENGIE Africa during the 2019 Annual General shareholder's meeting of ENGIE SA

ENGIE - Global Energy Management, Paris France & London UK

Chief International Officer, May 2013 – June 2018

Management of multiple global and regional energy businesses with a general oversight of 140 persons. Regional businesses in the Middle East, Asia and the US focusing on gas and power, while Global businesses at various locations trading and developing Oil, NGLs, Biomass, Freight and Coal activities. Heading of the MD's of the regional platforms and managing the global businesses, providing strategic, business and operational leadership to all departments. Customer-focused and performance-driven. Responsible for business strategy planning and its implementation, while driving revenue growth and involvement in strategic partnerships and high-level business negotiations.

Key achievements:

- ☐ Created a highly-efficient and lean market-driven organisation, resulting in new business platforms and higher revenue generation
- ☐ On-boarding of new businesses and establishment of new energy management and trading platforms in Istanbul, Turkey and Houston, Texas
- ☐ Development of niche markets and strategic alliances in the Far East
- ☐ Key partnerships and asset investments to support the sustainable revenue generation of the Group
- ☐ Successful marketing of ENGIE globally, together with the Global Energy Management brand

Deutsche Bank, London, United Kingdom

Managing Director - Energy Origination, Oct 2012 - Mar 2013

Continue the development of physical and financial origination activities on gas, power, LNG, coal and oil. Co-head of Origination business in Europe with a view to have the sole responsibility for the team in the near future. Deutsche Bank closed its commodities business while I was joining.

Key achievements:

- ☐ Successful closure of an entire business line

Macquarie Bank Limited, London, United Kingdom

Senior Managing Director - (Executive Director) and Head of EMEA Energy Sales and Origination, Apr 2006 - Sep 2012

Part of Global Energy Management Team and Fixed Income Currency and Commodities EMEA Management Team. Management of a team of Originators and traders (10 people). Development of Macquarie's origination and trading activities in the oil, gas, LNG, power and coal sector. Origination of physical, financial and asset deals. Set up of the European physical gas business. Developed the physical and financial gas marketing portfolio. Originated and executed the first major physical gas transaction.

Key achievements:

- ☐ Highest single revenue generator of the commodities business worldwide
- ☐ Building of a sustainable client portfolio
- ☐ Establishment of a strong origination team through training and mentorship
- ☐ Establishment of a specific strategy on approaching niche markets

Gaselys (Société Générale and Gaz de France), Paris, France

Sales/Marketer for European Gas and Oil, 2003 - Apr 2006

After a year of a Marketer/Economist function, the main responsibilities were the management of a portfolio of clients in North-West Europe : Defined and implemented a wide range of risk management solutions.

EDUCATION AND QUALIFICATIONS

2017-2018 **Executive Master in Innovation, Technology and Management** at **Ecole Polytechnique** in Paris France in collaboration with University of Berkeley California

2002-2003 **DESS Banque, Finance et Négoce International** at the **University of Montesquieu Bordeaux IV** equivalent to an MSC in Banking, Finance and Commodities - Bordeaux, France

2000-2002 **Licence et Maîtrise d'Econométrie** at the **University of Montesquieu Bordeaux IV**, equivalent to respectively a BSC and MSC in Econometrics respectively- Bordeaux, France

ADDITIONAL INFORMATION

- **Awards :** Rising Star Individual - **S&P Global Platts Global Energy Awards** - December 2019
International Company of the Year Award – **Africa CEO Forum** - March 2019
- **Memberships:** Chairman of SAFIEC; Director (April 2018-)
Member of the Board of Directors of **Glow Group** (2016-2019)
Member of the Board of Directors of Avon & Dedisa Company (November 2019-)
- **Languages:** bi-lingual English and French; Creole-Mauritian (mother tongue)
- **Interests:** Football, squash, tennis and swimming. Interest in hiking, travelling and cultures