



**ADVANCING TECHNOLOGY ONE WOMAN AT A TIME**

**WIT Leadership Awards 2020 Nomination Form**

This form can be used to complete a nomination offline and then cut and paste answers into the live nomination form on the 2020 Women in Technology Leadership Awards Portal.

**Deadline for Submittal: November 11, 2019**

\*Fields marked with an asterisk will be required

**Nominator Information**

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Nominator First Name:\*

Nominator Last Name:\*

Nominator Title:\*

Nominator Company or Organization:\*

Nominator Email Address:\*

Nominator Primary Phone #:\*

Nominator Additional Phone #:

**Additional Contact**

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If needed/available, please provide one administrative contact to assist in collecting information in support of why this nominee should be selected as a finalist.

Name:

Company or Organization

Title:

Email:

Work Phone:

Mobile Phone:

## Nominee Information

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- Nominees must be women who work in or support the technology industry
- Nominees **must live and work** in Northern Virginia, Maryland or Washington, D.C.
- If selected as a finalist, nominees **must** be available to attend a VIP Reception and the Awards Banquet on May 21, 2020.
- Nominees must be amenable to press coverage

First Name:\*

Last Name:\*

Nominee's Job Title:\*

Nominee's Organization:\*

Nominee's Work Address:\*

(Note: In order to be eligible, nominee **must live and work** in Northern Virginia, Maryland or the District of Columbia)

Nominee's Email:\*

Nominee's Primary Phone #:\*

Nominee's Additional Phone #:

**We use social media to promote the WIT Leadership Awards nominees and finalists. Please provide your nominee's social media link(s) as appropriate.**

LinkedIn:

Twitter:

Facebook (Company or personal page):

**Does your nominee know she is being nominated?\***

Yes

No

**Select a Nomination Category:**

(Note: You may nominate an individual in more than one category, but you must complete a separate nomination form for each.)

1. Corporate: Large-Market Sector
2. Corporate: Mid-Market Sector
3. Corporate: Small Market Sector
4. Government and Defense
5. Small Business / Entrepreneur
6. STEM Leadership
7. Unsung Hero
8. Rising Star
9. Academia

## 1. Corporate – Large-Market Sector

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits and has achieved success at a business entity with annual revenue of greater than \$750 million serving customers in a commercial, government or non-profit space.

**Eligibility:** A woman who works in a business entity with greater than \$750 million in revenue. She does not need to be a WIT member.

- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided in the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values:

### 1. Leadership: Leading or Empowering Others to be Architects of Change in the Technology Industry (Worth 35% of Final Score)

- Demonstrates the ability to create and implement a vision for herself and others. Visible leader as a pioneer of change.
- Motivates people in her sphere of influence and has a tangible track record to show it.
- Leads by example. Inspires people in her sphere of influence to take smart risks and to drive positive change in their current or future professional lives.

Please detail the nominee's leadership achievements and style. In what ways has she been an architect of change in the technology community? How has she created a strategic vision that empowers people in her sphere of influence to become innovators and architects /pioneers of change themselves? How has she leveraged relationships, influenced organizational decisions, and motivated others to achieve success? What achievements would qualify as "pioneering" efforts for change in the organization and/or industry?

Leadership Response\*\* (field will be limited to approximately 2,000 characters)

### 2. Achievement: Achieving Success in a Technology Field or an Organization in the Technology Industry (Worth 30% of Final Score)

- Achieved a high level of success and competency.
- Demonstrates success at implementing or promoting technology, management principles or operational/organizational processes or change.
- Acts with boldness by taking smart risks to advance organizational and personal goals. Risks may have yielded both successful and unsuccessful outcomes – learns from the outcome in either case.

Please detail how the nominee has provided innovative ideas or "out-of-the-box" thought to bring about successful business results. How has she successfully implemented or promoted a technology, management principle or process? Has she led a team to remarkable financial performance as a result

of her ability to encourage and sponsor creative solutions to solve difficult challenges? Please list any other industry awards/recognition that the nominee has received.

Achievement Response\*\* (field will be limited to approximately 2,000 characters)

**3. Mentorship: Advancing Women in Technology “from the Classroom to the Boardroom” (Worth 30% of Final Score)**

- Mentors other women above, below and at her career level.
- Develops future women leaders in her profession/industry and/or community.
- Advocates for other women and enables positive things to happen in their current or future careers.

Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? How has she helped to develop future leaders in her profession/organization and /or industry/community, and what impacts have these new leaders had on their organizations?

Mentorship Response\*\* (field will be limited to approximately 2,000 characters)

**4. Community Engagement: Extracurricular Activities and Community/Civic Involvement (Worth 5% of Final Score)**

- Engages in activities beyond her job responsibilities that contribute to helping and improving conditions of or for others in the technology community.
- Encourages and enables a legacy of strong female leaders in the industry or in the community.
- Focuses on efforts to advance the growth of girls and women in the technology industry.

Please provide examples of extracurricular activities and/or community involvement that the nominee has performed, or is performing, to further advance the growth of girls and women in the technology industry and beyond. What other extracurricular work has the nominee done to encourage and enable a legacy of strong female leaders in the industry or the community? Please include information that you feel is pertinent and compelling to supplement this award submission.

Community Engagement Response\*\* (field will be limited to approximately 2,000 characters)

**Resume/Bio (optional)**

There will be an option to upload the Nominee's Resume or Biography

**Reminder:**

*Any sections left blank will not be weighted and therefore impact the overall score of your nominee.*

*Please double check each area to ensure the following have been met:*

- 1. You have not left any section blank.*
- 2. You have provided specific examples that outline results.*
- 3. You have added all additional info or data points supporting the information provided in the nomination form.*

## 2. Corporate – Mid-Market Sector

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits and has achieved success at a business entity with annual revenue between \$50 million and \$750 million serving customers in a commercial, government or non-profit space.

**Eligibility:** A woman who works in a business entity with revenue between \$50 million and \$750 million. She does not need to be a WIT member.

- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided in the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values:

### 1. Leadership: Leading or Empowering Others to be Architects of Change in the Technology Industry (Worth 35% of Final Score)

- Demonstrates the ability to create and implement a vision for herself and others. Visible leader as a pioneer of change.
- Motivates people in her sphere of influence and has a tangible track record to show it.
- Leads by example. Inspires people in her sphere of influence to take smart risks and to drive positive change in their current or future professional lives.

Please detail the nominee's leadership achievements and style. In what ways has she been an architect of change in the technology community? How has she created a strategic vision that empowers people in her sphere of influence to become innovators and architects /pioneers of change themselves? How has she leveraged relationships, influenced organizational decisions, and motivated others to achieve success? What achievements would qualify as "pioneering" efforts for change in the organization and/or industry?

Leadership Response\*\* (field will be limited to approximately 2,000 characters)

### 2. Achievement: Achieving Success in a Technology Field or an Organization in the Technology Industry (Worth 30% of Final Score)

- Achieved a high level of success and competency.
- Demonstrates success at implementing or promoting technology, management principles or operational/organizational processes or change.
- Acts with boldness by taking smart risks to advance organizational and personal goals. Risks may have yielded both successful and unsuccessful outcomes – learns from the outcome in either case.

Please detail how the nominee has provided innovative ideas or "out-of-the-box" thought to bring about successful business results. How has she successfully implemented or promoted a technology, management principle or process? Has she led a team to remarkable financial performance as a result

of her ability to encourage and sponsor creative solutions to solve for difficult challenges? Please list any other industry awards/recognition that the nominee has received.

Achievement Response\* (field will be limited to approximately 2,000 characters)

**3. Mentorship: Advancing Women in Technology “from the Classroom to the Boardroom” (Worth 30% of Final Score)**

- Mentors other women above, below and at her career level.
- Develops future women leaders in her profession and/or community.
- Advocates for other women and enables positive things to happen in their current or future careers.

Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? How has she helped to develop future leaders in her profession/industry and /or community, and what impacts have these new leaders had on their organizations?

Mentorship Response\* (field will be limited to approximately 2,000 characters)

**4. Community Engagement: Extracurricular Activities and Community/Civic Involvement (Worth 5% of Final Score)**

- Engages in activities beyond her job responsibilities that contribute to helping and improving conditions of or for others in the technology community.
- Encourages and enables a legacy of strong female leaders in the industry or in the community.
- Focuses on efforts to advance the growth of girls and women in the technology industry.

Please provide examples of extracurricular activities and/or community involvement that the nominee has performed, or is performing, to further advance the growth of girls and women in the technology industry and beyond. What other extracurricular work has the nominee done to encourage and enable a legacy of strong female leaders in the industry or the community? Please include information that you feel is pertinent and compelling to supplement this award submission.

Community Engagement Response\* (field will be limited to approximately 2,000 characters)

**Resume/Bio (optional)**

There will be an option to upload the Nominee's Resume or Biography

**Reminder:**

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*Please double check each area to ensure the following have been met:*

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- 3. You have added all additional info or data points supporting the information provided in the nomination form.*

### 3. Corporate - Small-Market Sector

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits and has achieved success at a business entity with annual revenue less than \$50 million serving customers in a commercial, government or non-profit space.

**Eligibility:** A woman who works in a business entity with less than \$50 million in revenue. She does not need to be a WIT member.

- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided in the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values:

#### **1. Leadership: Leading or Empowering Others to be Architects of Change in the Technology Industry (Worth 35% of Final Score)**

- Demonstrates the ability to create and implement a vision for herself and others. Visible leader as a pioneer of change.
- Motivates people in her sphere of influence and has a tangible track record to show it.
- Leads by example. Inspires people in her sphere of influence to take smart risks and to drive positive change in their current and future professional lives.

Please detail the nominee's leadership achievements and style. In what ways has she been an architect of change in the technology community? How has she created a strategic vision that empowers people in her sphere of influence to become innovators and architects /pioneers of change themselves? How has she leveraged relationships, influenced organizational decisions, and motivated others to achieve success? What achievements would qualify as "pioneering" efforts for change in the organization and/or industry?

Leadership Response\* (field will be limited to approximately 2,000 characters)

#### **2. Achievement: Achieving Success in a Technology Field or an Organization in the Technology Industry (Worth 30% of Final Score)**

- Achieved a high level of success and competency.
- Demonstrates success at implementing or promoting technology, management principles or operational/organizational processes or change.
- Acts with boldness by taking smart risks to advance organizational and personal goals. Risks may have yielded both successful and unsuccessful outcomes – learns from the outcome in either case.

Please detail how the nominee has provided innovative ideas or "out-of-the-box" thought to bring about successful business results. How has she successfully implemented or promoted a technology, management principle or process? Has she led a team to remarkable financial performance as a result

of her ability to encourage and sponsor creative solutions to solve difficult challenges? Please list any other industry awards/recognition that the nominee has received.

Achievement Response\* (field will be limited to approximately 2,000 characters)

**3. Mentorship: Advancing Women in Technology from the Classroom to the Boardroom (Worth 30% of Final Score)**

- Mentors other women above, below and at her career level.
- Develops future women leaders in her profession and/or community.
- Advocates for other women and enables positive things to happen in their current or future careers.

Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? How has she helped to develop future leaders in her profession/industry and /or community, and what impacts have these new leaders had on their organizations?

Mentorship Response\* (field will be limited to approximately 2,000 characters)

**4. Community Engagement: Extracurricular Activities and Community/Civic Involvement (Worth 5% of Final Score)**

- Engages in activities beyond her job responsibilities that contribute to helping and improving conditions of or for others in the technology community.
- Encourages and enables a legacy of strong female leaders in the industry or in the community.
- Focuses on efforts to advance the growth of girls and women in the technology industry.

Please provide examples of extracurricular activities and/or community involvement that the candidate has performed, or is performing, to further advance the growth of girls and women in the technology industry and beyond. What other extracurricular work has the nominee done to encourage and enable a legacy of strong female leaders in the industry or the community? Please include information that you feel is pertinent and compelling to supplement this award submission.

Community Engagement Response\* (field will be limited to approximately 2,000 characters)

**Resume/Bio (optional)**

There will be an option to upload the Nominee's Resume or Biography

**Reminder:**

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## 4. Government and Defense

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits and has achieved success working for a government or U.S. Armed Forces entity.
- **Eligibility:** A woman who works in either:
  - Federal, state or local government, including a civilian working for the Department of Defense or one of the military services. She does not need to be a WIT member.
  - Active military, military reserves or recent military service within the last 8 years. She does not need to be a WIT member.
- **Ideal candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided in the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values:

### 1. Leadership: Leading or Empowering Others to be Architects of Change in the Technology Industry (Worth 35% of Final Score)

- Demonstrates the ability to create and implement a vision for herself and others. Visible leader as a pioneer of change.
- Motivates people in her sphere of influence and has a tangible track record to show it.
- Leads by example. Inspires people in her sphere of influence to take smart risks and to drive positive change in their current and future professional lives.

Please detail the nominee's leadership achievements and style. In what ways has she been an architect of change in the technology community? How has she created a strategic vision that empowers people in her sphere of influence to become innovators and architects /pioneers of change themselves? How has she leveraged relationships, influenced organizational decisions, and motivated others to achieve success? What achievements would qualify as "pioneering" efforts for change in the organization?

Leadership Response\* (field will be limited to approximately 2,000 characters)

### 2. Achievement: Achieving Success in a Technology Field or an Organization in the Technology Industry (Worth 30% of Final Score)

- Achieved a high level of success and competency.
- Demonstrates success at implementing or promoting technology, management principles or operational/organizational processes or change.
- Acts with boldness by taking smart risks to advance organizational and personal goals. Risks may have yielded both successful and unsuccessful outcomes – learns from the outcome in either case.

Please detail how the nominee has provided innovative ideas or "out-of-the-box" thought to bring about successful business or mission-driven results. How has she successfully implemented or promoted a technology, management principle or process? Has she led a team or individuals to remarkable

performance as a result of her ability to encourage and sponsor creative solutions to solve difficult challenges? Please list any other awards/recognition that the nominee has received.

Achievement Response\* (field will be limited to approximately 2,000 characters)

**3. Mentorship: Advancing Women in Technology “from the Classroom to the Boardroom” (Worth 30% of Final Score)**

- Mentors other women above, below and at her career level.
- Develops future women leaders in her profession and/or community.
- Advocates for other women and enables positive things to happen in their current or future careers.

Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? How has she helped to develop future leaders in her profession/organization and /or industry/community, and what impacts have these new leaders had on their organizations?

Mentorship Response\* (field will be limited to approximately 2,000 characters)

**4. Community Engagement: Extracurricular Activities and Community/Civic Involvement (Worth 5% of Final Score)**

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Community Engagement Response\* (field will be limited to approximately 2,000 characters)

**Resume/Bio (optional)**

There will be an option to upload the Nominee's Resume or Biography

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- 3. You have added all additional info or data points supporting the information provided in the nomination form.*

## 5. Small Business / Entrepreneur

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits at a business entity with annual revenue of less than \$50 million or is an entrepreneur who has demonstrated exemplary leadership traits by starting and/or growing a small business or non-profit organization.
- **Eligibility:** A woman who works in a business entity with less than \$50 million in revenue in the technology industry and/or founded or has had a significant role in growing a small business or non-profit organization. The business headquarters must be located in the Washington, D.C. metropolitan area. She does not need to be a WIT member.
- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided in the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values:

### 1. Leadership: Leading or Empowering Others to be Architects of Change in the Technology Industry (Worth 35% of Final Score)

- Demonstrates the ability to create and implement a vision for herself and others. Visible leader as a pioneer of change.
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Leadership Response\* (field will be limited to approximately 2,000 characters)

### 2. Achievement: Achieving Success in a Technology Field or an Organization in the Technology Industry (Worth 30% of Final Score)

- Achieved a high level of success and competency.
- Demonstrates success at implementing or promoting technology, management principles or operational/organizational processes or change.
- Acts with boldness by taking smart risks to advance organizational and personal goals. Risks may have yielded both successful and unsuccessful outcomes – learns from the outcome in either case.

Please detail how the nominee has provided innovative ideas or "out-of-the-box" thought to bring about successful business results. How has she successfully implemented or promoted a technology,

management principle or process? Has she led a team to remarkable financial performance as a result of her ability to encourage and sponsor creative solutions to solve difficult challenges? Please list any other industry awards/recognition that the nominee has received.

Achievement Response\* (field will be limited to approximately 2,000 characters)

**3. Mentorship: Advancing Women in Technology from the Classroom to the Boardroom (Worth 30% of Final Score)**

- Mentors other women above, below and at her career level.
- Develops future women leaders in her profession and/or community.
- Advocates for other women and enables positive things to happen in their current or future careers.

Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? How has she helped to develop future leaders in her profession/industry and /or community, and what impacts have these new leaders had on their organizations?

Mentorship Response\* (field will be limited to approximately 2,000 characters)

**4. Community Engagement: Extracurricular Activities and Community/Civic Involvement (Worth 5% of Final Score)**

- Engages in activities beyond her job responsibilities that contribute to helping and improving conditions of or for others in the technology community.
- Encourages and enables a legacy of strong female leaders in the industry or in the community.
- Focuses on efforts to advance the growth of girls and women in the technology industry.

Please provide examples of extracurricular activities and/or community involvement that the candidate has performed, or is performing, to further advance the growth of girls and women in the technology industry and beyond. What other extracurricular work has the nominee done to encourage and enable a legacy of strong female leaders in the industry or the community? Please include information that you feel is pertinent and compelling to supplement this award submission.

Community Engagement Response\* (field will be limited to approximately 2,000 characters)

**Resume/Bio (optional)**

There will be an option to upload the Nominee's Resume or Biography

**Reminder:**

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- 3. You have added all additional info or data points supporting the information provided in the nomination form.*

## 6. STEM Leadership

- **Purpose:** To honor a woman who demonstrates great leadership and exemplary technical abilities in a STEM role.

**Eligibility:** A woman who works for any public-sector, private-sector or non-profit organization in a STEM leadership role, including a teaching or administrative position in an educational institution. She does not need to be a WIT member.

- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations in her area of expertise while providing exceptional leadership and mentorship, who has earned the respect of acknowledged experts in her field, who contributes to the community, and who satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided in the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values:

### **1. Leadership: Leading or Empowering Others to be Architects of Change in the Technology Industry (Worth 35% of Final Score)**

- Demonstrates the ability to create and implement a vision for herself and others. Visible leader as a pioneer of change.
- Motivates people in her sphere of influence and has a tangible track record to show it.
- Leads by example. Inspires people in her sphere of influence to take smart risks and to drive positive change in their current or future professional lives.

Please detail the nominee's leadership achievements and style. In what ways has she been an architect of change in the technology community? How has she created a strategic vision that empowers people in her sphere of influence to become innovators and architects /pioneers of change themselves? How has she leveraged relationships, influenced organizational decisions, and motivated others to achieve success? What achievements would qualify as "pioneering" efforts for change in the organization and/or industry?

Leadership Response\* (field will be limited to approximately 2,000 characters)

### **2. Achievement: Achieving Success in a Technology Field or an Organization in the Technology Industry (Worth 30% of Final Score)**

- Achieved a high level of success and competency.
- Demonstrates success at implementing or promoting technology, innovations, management principles, or operational/organizational processes or change.
- Acts with boldness by taking smart risks to advance organizational and personal goals. Risks may have yielded both successful and unsuccessful outcomes – learns from the outcome in either case.

Please detail how the nominee has provided innovative ideas or "out-of-the-box" thought to bring about successful business results. How has she successfully implemented or promoted a technology, or a management principle or process while in a technical role? Has she led a team or individuals to

remarkable performance as a result of her ability to encourage and sponsor creative solutions to solve difficult challenges? Please list any other awards/recognition that the nominee has received.

Achievement Response\* (field will be limited to approximately 2,000 characters)

**3. Mentorship: Advancing Women in Technology from the Classroom to the Boardroom (Worth 30% of Final Score)**

- Mentors other women above, below and at her career level.
- Develops future women leaders in her profession and/or community.
- Advocates for other women and enables positive things to happen in their current or future careers.

Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? How has she helped to develop future leaders in her profession/industry and /or community, and what impacts have these new leaders had on their organizations?

Mentorship Response\* (field will be limited to approximately 2,000 characters)

**4. Community Engagement: Extracurricular Activities and Community/Civic Involvement (Worth 5% of Final Score)**

- Engages in activities beyond her job responsibilities that contribute to helping and improving conditions of or for others in the technology community.
- Encourages and enables a legacy of strong female leaders in the industry or in the community.
- Focuses on efforts to advance the growth of girls and women in the technology industry.

Please provide examples of extracurricular activities and/or community involvement that the candidate has performed, or is performing, to further advance the growth of girls and women in the technology industry and beyond. What other extracurricular work has the nominee done to encourage and enable a legacy of strong female leaders in the industry or the community? Please include information that you feel is pertinent and compelling to supplement this award submission.

Community Engagement Response\* (field will be limited to approximately 2,000 characters)

**Resume/Bio (optional)**

There will be an option to upload the Nominee's Resume or Biography

**Reminder:**

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*Please double check each area to ensure the following have been met:*

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- 2. You have provided specific examples that outline results.*
- 3. You have added all additional info or data points supporting the information provided in the nomination form.*

## 7. Unsung Hero

- **Purpose:** To honor a woman who is working in the technology trenches daily, including a teaching or administrative position in an educational institution or non-profit organization, making a substantive yet unacknowledged contribution to her organization or her field.
- **Eligibility:** A woman who has not been recognized for her contributions, who works for any public-sector, private-sector or non-profit organization, including a teaching or administrative position in an educational institution. She does not need to be a WIT member.
- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations for her level. A forward thinker who displays passion and drive without the expectation of recognition while providing leadership and mentorship, who contributes to her community, and who satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided in the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values:

### **1. Leadership: Leading or Empowering Others to be Architects of Change in the Technology Industry (Worth 35% of Final Score)**

- Demonstrates the ability to create and implement a vision for herself and others. Visible leader as a pioneer of change.
- Motivates people in her sphere of influence and has a tangible track record to show it.
- Leads by example. Inspires people in her sphere of influence to take smart risks and to drive positive change in their current and future professional lives.

Please detail the nominee's leadership achievements and style. In what ways has she been an architect of change in her organization or the technology community? How has she created a vision that empowers people in her sphere of influence to become innovators and architects /pioneers of change themselves? How has she leveraged relationships, influenced organizational decisions, and motivated others to achieve success? What achievements would qualify as "pioneering" efforts for change in the organization and/or industry?

Leadership Response\* (field will be limited to approximately 2,000 characters)

### **2. Achievement: Achieving Success in a Technology Field or an Organization in the Technology Industry (Worth 30% of Final Score)**

- Demonstrates a high level of dedication and competency.
- Shows initiative and success at implementing or promoting technology, management principles or operational/organizational processes or change.
- Acts with boldness by taking smart risks to advance organizational and personal goals. Risks may have yielded both successful and unsuccessful outcomes – learns from the outcome in either case.

Please detail how the nominee has provided innovative ideas or "out-of-the-box" thought to bring about successful business or mission-driven results. How has she used leadership to successfully implement or promote a technology, management principle or process? Has she led a team or individuals to

remarkable performance as a result of her ability to encourage and sponsor creative solutions to solve difficult challenges? The nominee should not have received other industry awards/recognition prior to her nomination..

Achievement Response\* (field will be limited to approximately 2,000 characters)

### **3. Mentorship: Advancing Women in Technology from the Classroom to the Boardroom (Worth 30% of Final Score)**

- Mentors other women above, below or at her career level.
- Develops future women leaders in her profession and/or community.
- Advocates for other women and enables positive things to happen in their current and future careers.

Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? How has she helped to develop future leaders in her company/profession and /or community, and what impacts have these new leaders had on their organizations?

Mentorship Response\* (field will be limited to approximately 2,000 characters)

### **4. Community Engagement: Extracurricular Activities and Community/Civic Involvement (Worth 5% of Final Score)**

- Engages in activities beyond her job responsibilities that contribute to helping and improving conditions of or for others in the technology community.
- Encourages and enables a legacy of strong female leaders in the industry or in the community.
- Focuses on efforts to advance the growth of girls and women in the technology industry.

Please provide examples of extracurricular activities and/or community involvement that the candidate has performed, or is performing, to further advance the growth of girls and women in the technology industry and beyond. What other extracurricular work has the nominee done to encourage and enable a legacy of strong female leaders in the industry or the community? Please include information that you feel is pertinent and compelling to supplement this award submission.

Community Engagement Response\* (field will be limited to approximately 2,000 characters)

### **Resume/Bio (optional)**

There will be an option to upload the Nominee's Resume or Biography

#### **Reminder:**

*Any sections left blank will not be weighted and therefore impact the overall score of your nominee. Please double check each area to ensure the following have been met:*

- 1. You have not left any section blank.*
- 2. You have provided specific examples that outline results.*
- 3. You have added all additional info or data points supporting the information provided in the nomination form.*



## 8. Rising Star

- **Purpose:** To honor a woman in the beginning stages of her career who has demonstrated exemplary leadership traits.
- **Eligibility:** A woman with 10 years or less experience in a technology-related field, who works for any public-sector, private-sector or non-profit organization, including a teaching or administrative position in an educational institution. She does not need to be a member of WIT.
- **Ideal Candidate:** A woman who is a rising star with high potential for future advancement. She has distinguished herself from her peers, consistently exceeding performance expectations for her level. She contributes to the community and satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided in the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values:

### **1. Leadership: Leading or Empowering Others to be Architects of Change in the Technology Industry (Worth 35% of Final Score)**

- Demonstrates the ability to create and implement a vision for herself and others. Visible leader as a pioneer of change.
- Motivates people in her sphere of influence and has a tangible track record to show it.
- Leads by example. Inspires people in her sphere of influence to take smart risks and to drive positive change in their current and future professional lives.

Please detail the nominee's leadership achievements and style. In what ways has she been an architect of change in the technology community? How has she created a strategic vision that empowers people in her sphere of influence to become innovators and architects /pioneers of change themselves? How has she leveraged relationships, influenced organizational decisions, and motivated others to achieve success? What achievements would qualify as "pioneering" efforts for change in the organization and/or industry?

Leadership Response\* (field will be limited to approximately 2,000 characters)

### **2. Achievement: Achieving Success in a Technology Field or an Organization in the Technology Industry (Worth 30% of Final Score)**

- Achieved a high level of success and competency.
- Demonstrates success at implementing or promoting technology, management principles or operational/organizational processes or change.
- Acts with boldness by taking smart risks to advance organizational and personal goals. Risks may have yielded both successful and unsuccessful outcomes – learns from the outcome in either case.

Please detail how the nominee has provided innovative ideas or "out-of-the-box" thought to bring about successful business or mission-driven results. How has she used leadership to successfully implement or promote a technology, management principle or process? Has she led a team or individuals to

remarkable performance as a result of her ability to encourage and sponsor creative solutions to solve for difficult challenges? Please list any other awards/recognition that the nominee has received.

Achievement Response\* (field will be limited to approximately 2,000 characters)

**3. Mentorship: Advancing Women in Technology “from the Classroom to the Boardroom” (Worth 30% of Final Score)**

- Mentors other women above, below and at her career level.
- Develops future women leaders in her profession and/or community.
- Advocates for other women and enables positive things to happen in their current and future careers.

Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? How has she helped to develop future leaders in her profession/industry and /or community, and what impacts have these new leaders had on their organizations?

Mentorship Response\* (field will be limited to approximately 2,000 characters)

**4. Community Engagement: Extracurricular Activities and Community/Civic Involvement (Worth 5% of Final Score)**

- Engages in activities beyond her job responsibilities that contribute to helping and improving conditions of or for others in the technology community.
- Encourages and enables a legacy of strong female leaders in the industry or in the community.
- Focuses on efforts to advance the growth of girls and women in the technology industry.

Please provide examples of extracurricular activities and/or community involvement that the candidate has performed, or is performing, to further advance the growth of girls and women in the technology industry and beyond. What other extracurricular work has the nominee done to encourage and enable a legacy of strong female leaders in the industry or the community? Please include information that you feel is pertinent and compelling to supplement this award submission.

Community Engagement Response\* (field will be limited to approximately 2,000 characters)

**Resume/Bio (optional)**

There will be an option to upload the Nominee's Resume or Biography

**Reminder:**

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## 9. Academia

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits and has achieved success in teaching or administrative positions in higher education institutions serving the local community.
- **Eligibility:** A woman who works in a higher education institution or capacity in the Washington, D.C. metropolitan area. She does not need to be a WIT member.
- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship inspiring students to pursue careers in STEM fields, who contributes to the broader STEM community, and who satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided in the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values:

### **1. Leadership: Leading or Empowering Others to be Architects of Change in the Technology Industry (Worth 30% of Final Score)**

- Demonstrates the ability to create and implement a vision for herself and others. Visible leader as a pioneer of change.
- Motivates people in her sphere of influence and has a tangible track record to show it.
- Leads by example. Inspires people in her sphere of influence to take smart risks and to drive positive change in their current and future professional lives.

Please detail the nominee's leadership achievements and style. In what ways has she been an architect of change in the technology community? How has she created a strategic vision that empowers people in her sphere of influence to become innovators and architects /pioneers of change themselves? How has she leveraged relationships, influenced organizational decisions, and motivated others to achieve success? What achievements would qualify as "pioneering" efforts for change in the organization and/or industry?

Leadership Response\* (field will be limited to approximately 2,000 characters)

### **2. Achievement: Achieving Success in Academia (higher education) as it applies to a Technology Field (Worth 30% of Final Score)**

- Achieved a high level of success and competency.
- Demonstrates success at teaching or developing programs that encourage and empower students to pursue careers in STEM fields.
- Acts with boldness by taking smart risks to advance organizational and personal goals. Risks may have yielded both successful and unsuccessful outcomes – learns from the outcome in either case.

Please detail how the nominee has provided innovative ideas or "out-of-the-box" thought to bring about successful academic results among students or throughout the institution. How has she successfully implemented or promoted a technology, management principle or process? Has she led a team or individuals to remarkable educational performance as a result of her ability to encourage and sponsor

creative solutions to solve difficult challenges? Please list any other awards/recognition that the nominee has received.

Achievement Response\* (field will be limited to approximately 2,000 characters)

### **3. Mentorship: Advancing Women in Technology from the Classroom to the Boardroom (Worth 30% of Final Score)**

- Mentors other women above, below and at her career level.
- Develops future women leaders in her profession and/or community.
- Advocates for other women and enables positive things to happen in their current or future careers.

Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? How has she helped to develop future leaders in her profession/industry and /or community, and what impacts have these new leaders had on their organizations?

Mentorship Response\* (field will be limited to approximately 2,000 characters)

Mentorship Response\* (field will be limited to approximately 2,000 characters)

### **4. Community Engagement: Extracurricular Activities and Community/Civic Involvement (Worth 5% of Final Score)**

- Engages in activities beyond her job responsibilities that contribute to helping and improving conditions of or for others in the technology community.
- Encourages and enables a legacy of strong female leaders in the industry or in the community.
- Focuses on efforts to advance the growth of girls and women in the technology industry.

Please provide examples of extracurricular activities and/or community involvement that the candidate has performed, or is performing, to further advance the growth of girls and women in the technology industry and beyond. What other extracurricular work has the nominee done to encourage and enable a legacy of strong female leaders in the industry or the community? Please include information that you feel is pertinent and compelling to supplement this award submission.

Community Engagement Response\* (field will be limited to approximately 2,000 characters)

#### **Resume/Bio (optional)**

There will be an option to upload the Nominee's Resume or Biography

#### **Reminder:**

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