

# Ministry Self-Assessment Form

Pastor's Name:	Date:
Current District:	Years in Ministry

## PERSONAL INFORMATION

### **Health and Fitness**

- Are you engaged in a regular exercise program?
  
- Do you have a scheduled day off each week?
  
- Are you taking time each week to rest and relax?
  
- Did you take a vacation last year?
  
- Do you feel that you are properly balancing the needs of family, ministry and personal?

### **Spiritual Development**

- Are you spending an appropriate amount of time reading and studying the Bible?
  
- How would you characterize your prayer life?
  
- Are you spending quiet time with God on a regular basis?
  
- Are you engaged in activities where you share your faith outside of church?
  
- In what ways have you grown spiritually this year?

## **Professional Development**

- Do you spend time reading for your own personal development?
- Have you participated in any continuing education this past year? If so, what?
- Have you attended any training for ministry enrichment this past year?
- What do you enjoy most in ministry?
- What do you enjoy the least in ministry?
- Would you characterize yourself as a strong leader?
- Generally, how do you feel about your last 12 months in ministry?

## **Ministry Plans**

- How long do you see yourself remaining in your current district?
- Would like to be considered for a move?
- Thinking ahead to your next ministry assignment, what kind of opportunity would you like?
- How long do you see yourself remaining in ministry before retirement?

**CHURCH INFORMATION (PLEASE COMPLETE THIS FORM FOR EACH CHURCH/GROUP YOU PASTOR)**

Name of Church

How long have you served as pastor

Please answer the following questions as they apply to the specific church. Feel free to answer with a short answer or you may elaborate and provide more details.

**GENERAL QUESTIONS**

- What is the membership of the church?
- What is the average attendance?
- Is the attendance growing, maintaining or declining?
- Is there a mid-week service? If so, what is the attendance?
- Rate the activity level of the church      Very Active      Somewhat Active      Not Very Active      Church Only
- Is the community growing, maintaining or declining?
- What remains the biggest challenge for this congregation?

**FINANCIAL QUESTIONS**

- What is the overall financial condition of the church?
- Does the church have any debt?
- Do the offerings for local church budget adequately meet the needs of the church?

## BUILDING/FACILITIES QUESTIONS

- What is the overall condition of the church building?
- Is the building size adequate?
- Is the church currently involved in a building program? If yes, please explain.
- Is the parking lot adequate in size and condition?
- Is the appearance of the building hindering the growth of the church? If so, please comment.

## MEMBERSHIP QUESTIONS

- Are there any serious doctrinal issues in the membership? If so, please explain.
- Is the membership supportive of the conference administration?
- Is the membership committed to the Adventist organization?
- Are the church services generally safe for non-Adventists to attend?
- Is the congregation accepting of visitors and new members?
- Does the church have a representative number of young people and children?
- Does the membership seem supportive of you as their leader and pastor?



## ACCOMPLISHMENTS THIS PAST YEAR

- How many people were baptized into this congregation this past year?
- What is the biggest area of achievement for this congregation during the past year?
- What new programs, ministries or initiatives were started this past year?
- Have there been any financial accomplishments this year? If so, please explain.
- What remains the biggest challenge for this congregation?

MINISTRY GOALS FOR THE CHURCH (PLEASE COMPLETE FOR EACH CHURCH YOU PASTOR)

**Goals should be "SMART" Specific, Measurable, Achievable, Relevant and Time Bound.**

List at least three goals for this church you would like to help them accomplish during this next year. (This could include new ministries, changes to existing ones, addressing other spiritual needs, new services, new programs, leadership development, training, financial, building programs etc.) If you list more than three, please copy this form.

GOAL NUMBER 1

Description:

Measurement:

Circle Importance:                      Essential                      Important                      Desirable

GOAL NUMBER 2

Description:

Measurement:

Circle Importance:                      Essential                      Important                      Desirable

GOAL NUMBER 3

Description:

Measurement:

Circle Importance:                      Essential                      Important                      Desirable

**GROWTH GOALS FOR THE CHURCH (PLEASE COMPLETE FOR EACH CHURCH YOU PASTOR)**

**BAPTISMAL GOAL**

What is your baptism goal for the church? (Please state goal as a number)

**INACTIVE MEMBER RECLAMATION GOAL**

What is your goal for reclaiming inactive members? (Please state goal as a number)

**ATTENDANCE GOAL**

What is your attendance goal for the church? (Please state goal as a number or percent of increase)

**MEMBER INVOLVEMENT GOAL**

What is your goal for church member involvement in ministry? (Please state goal as a number or percent of increase)

**TITHE GOAL**

What is your tithe growth goal? (Please state goal as a number or percent of increase)

**CHURCH BUDGET GOAL**

What is your church budget growth goal? (Please state goal as a number or percent of increase)

**CHURCH GROWTH PLANS FOR 2013 (PLEASE COMPLETE THIS FORM FOR EACH CHURCH/GROUP YOU PASTOR)**

Name of Pastor

Name of Church

Based on the baptismal and attendance goal from the previous page, please provide an outline of specific evangelistic/church growth activities that will enable you to accomplish your goal.

EVANGELISTIC/CHURCH GROWTH PLANS:

**CHURCH STEWARDSHIP GOALS FOR 2013** (PLEASE COMPLETE THIS FORM FOR EACH CHURCH/GROUP YOU PASTOR)

Name of Pastor

Name of Church

Based on the tithe and church budget goal from the previous page, please provide an outline of specific stewardship activities that will enable you to accomplish your goal.

**STEWARDSHIP PLANS:**

**PERSONAL DEVELOPMENT GOALS**

**Goals should be “SMART” Specific, Measurable, Achievable, Relevant and Time Bound.**

List three goals you would like to achieve for your own personal or professional development. (*This could include strengthening ministry skills, communication skills, continuing education, better time management, family time, personal spiritual goals, financial goals etc.*)

GOAL NUMBER 1

Description:

Measurement:

Circle Importance:                      Essential                      Important                      Desirable

GOAL NUMBER 2

Description:

Measurement:

Circle Importance:                      Essential                      Important                      Desirable

GOAL NUMBER 3

Description:

Measurement:

Circle Importance:                      Essential                      Important                      Desirable